

We are beginning the process to look for a new worship leader and small groups leader. After reading our job description and you feel this is a call for you please send your resume to cpccasper@gmail.com along with a small clip or link of you leading worship by May 31, 2020.

I. Title of Position: Worship and Discipleship Pastor, City Park Church

II. Purpose of Position: To plan, coordinate and lead the weekly music ministry for City Park Church and to give leadership to our Discipleship ministry through Small Groups.

III. Reports to: Senior Pastor and Elders

IV. Relates/ works closely with: Senior Pastor, Staff, Praise team, Sound Team, Media team and Small Group leaders.

V. Church Overview:

We are an American Baptist Church that functions more as a non-denominational church. We have about 280 in regular attendance with a community closer to 450 that has recently acquired an older building just a few blocks from our previous location. We have changed our name from First Baptist Church to City Park Church. We now occupy a larger facility that belonged to First Presbyterian of Casper and are seeking to build the Kingdom of God in our new location. We see the days and years ahead as very promising and exciting with a great deal of growth potential.

VI. Job Summary:

As a church, we see our two worship services on Sunday morning as essential to creating a vibrant and exciting church and we see discipleship as the way people grow and serve. Both are important for creating community. To this end, we are pursuing someone who can lead worship with a guitar or keyboard/piano or exemplify strong leadership abilities. It is important to us that the worshipper worships from their heart and not merely a show. We see worshipping from the heart as authentic, kind, warm, and inviting. A heart that has been hurt and healed. A heart that is real.

Although we are looking primarily for a worship leader, we know that we also need someone to lead and to grow our small group ministry. This

ministry in the past has been a sustaining presence in the life of our church. We follow a semester system with a free market style of groups. We want to be more missional and always be relational and seek to have all kinds of groups for all kinds of people.

VII. Primary Strengths Required

Character

One who walks in communion with Jesus, fights the good fight of faith, and desires to be a disciple maker, who make disciples.

Faithful, Available and Teachable (FAT)

Passionately committed to City Park Church.

Responsible and willing to take ownership

Chemistry

Servant-hearted – Leading for the sake of others.

Energized by worship that is both spirit and truth and contextually sensitive to the context of people in Casper Wyoming

Team Player - Enjoys collaborating with others, eager for constructive/gracious feedback.

Thinks about others above self.

Inclusive

Competency

Minimum of 3-4 years of experience in a similar Church in size and style as well as some form of formal education.

“Entrepreneurial” - able to quickly adapt to unique complexities of a church plant

High level of initiative - able to anticipate problems and implement solutions with little guidance both musically and technically.

Able to lead others in innovating & exploring artful expression

Attention to detail & commitment to a high level of creative excellence (without perfectionism)

VIII. Time and Pay

Salary based on experience

35 hours per week

3 weeks vacation

Leadership development opportunities (conferences, residencies, etc.)
based on candidate's interest