



UPWARD CALL
KNOW YOURSELF TO LEAD OTHERS

**ANNUAL
GATHERING**
2022

American Baptist Churches of the Rocky Mountains | Sept. 22-24 | Copper Mountain Resort

Notes:

Table Of Contents

- Welcome4
- Presenters & Workshop Guide6
- Our Purpose & Core Values8
- Friday Night Worship10
- Board Reports15
- Financial Statements35
- Recognition and Remembrances.....65

WELCOME from our Executive Minister

I am excited to invite you to the 2022 Annual Gathering. Our theme will be **Upward Call: Know Yourself to Lead Others** based on Philippians 3:14. It evolved from a year-long pilot program that ABCRM staff and select pastors participated in pilot groups with GiANT Leadership Worldwide.



“ *Because we know how stressed so many of us are, we also want this to be a time of rest and relaxation!* ”

We discovered a program that no matter the level of experience or expertise helped all of us up our leadership game. This year's Gathering will focus on key aspects of this program. Certified GiANT consultants, Maria Guy and Todd Tillapaugh, will lead these sessions. We hope that many of our pastors and congregational leaders will engage this program after the Gathering.

But that's not all!

Because we know how stressed so many of us are, we also want this to be a time of rest and relaxation! Therefore, the Gathering will be held at the Copper Mountain Resort and Conference Center. We will end our days early to allow plenty of time for some R and R during the afternoon hours. We invite you to check in a day or two early or to stay a couple days after the Gathering. Copper Mountain offers many things to do... hiking, biking, nearby shopping, live music, time at a spa, or just a beautiful place to pull up a comfortable chair and spend some time reading a good book. (I plan to tackle the Vail Pass Bike Path at some point during the stay! Let me know if you want to join me.)

And, of course, we will have representatives from our extended American Baptist family who will be a part of this powerful time. Vital and Ketly Pierre, International Ministries Global Servants in the Dominican Republic, will be special guests this year with Ketly preaching for our annual Worship and Communion Service Friday evening. Melanie Baggao, our IM global servant in Lebanon, will also be joining us along with other national and international representatives. Plus, we will also be honoring our pastors at the Clergy Appreciation Dinner Thursday evening.

Make plans now to join us for our annual time of study, work, and worship. Not only will you be glad, but all those whom you lead—your congregation, Sunday School Class, committees and even family and friends—will be glad too.

In Christ,

STEVE VAN O

Discover Copper Mountain

THERE'S so much to do in Copper Mountain and in Frisco, it's hard to know where to start ... make sure to visit www.coppercolorado.com for the latest event and planning information.



EVENTS

Sept. 24

Copper LIVE — Flagship free live music series returns for one last session.

Where: Eagles Landing, Center Village, from 3:30 to 5 p.m.

Sept. 24

MOUNTAINSIDE MOVIES by YETI — Check out Jack's Lawn in Center Village for an evening filled with entertainment fun. Bring your own chair or blanket! For more details, go to coppercolorado.com and click on "Things to do" and then "Events."



BIKING, and a COASTER!

Have a bike, will travel. If you don't have a bike, there's some to rent with mountain biking lessons available.

AND for it's closing weekend, check out the **Rocky Mountain Coaster** — America's longest alpine coaster with 5,800-feet of track and speeds up to 25 MPH.



Top Things to do @ COPPER

The hills might not be alive with the sight and sound of snow and skiing, BUT there's plenty to do at Copper Mountain in the autumn.

WOODWARD COPPER BARN

Indoor fun with skateparks, trampolines, form pit jumps, and indoor ski and snowboard training.

COPPER CREEK GOLF COURSE

Golf amongst the gold of the autumn aspens. Need we say more?

RIDE THE SCENIC CHAIR LIFT

WEST LAKE BUMPER BOATS

Rent a bumper boat for kids and adults alike, complete with a squirt cannon, and well, let the water fly, splash, and spray!

GATHERING GUIDE

ANNUAL GATHERING 2022

PRESENTERS

Our MISSIONARIES and GUEST SPEAKER



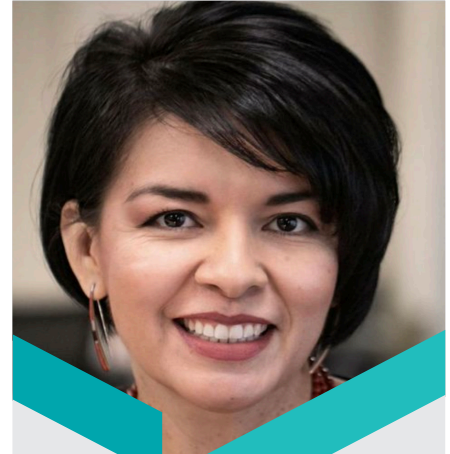
KETLY and VITAL PIERRE
International Ministries
DOMINICAN REPUBLIC

KETLY and VITAL work with the Alliance of Baptist Churches within the Haitian community of the Dominican Republic. They strengthen, encourage, and plant new churches and disciple new and existing members. Through Vision Integral Community Center, which they envisioned, built, and continue to direct, they provide services to La Romana, especially the Haitian immigrants. They aim to promote cross-cultural ministry from the DR to the world.



MELANIE BAGGAO
International Ministries
LEBANON

In partnership with the Arab Baptist Theological Seminary of the Lebanese Society for Educational and Social Development, MELANIE, as a student in the seminary's master's in religion program, is focusing on learning the Arabic language and culture, building relationships, and preparing for future ministry in Arabic speaking cultures. Melanie, a former middle school teacher, is also volunteering as a teacher at the seminary, assisting some students in their English studies.



MARIA GUY
GiANT Worldwide

MARIA is a Senior Partner with GiANT Worldwide, an organization dedicated to equipping individuals and organizations with exceptional leadership skills. Maria is familiar with the challenges leaders face. She helps people understand what it takes to be a leader worth following and coaches them to fight for the highest possible good in the lives of those they lead.

Maria received her Bachelor's in Construction Engineering from the University of New Mexico and a Master of Science in Civil Engineering from the University of Colorado at Boulder.

WORKSHOP GUIDE

ANNUAL GATHERING 2022

All leaders have a VOICE.
Know yourself to lead others.

5 VOICES WORKSHOP

- 1 the NURTURER**
a CHAMPION of people, relational harmony, and values.
- 2 the CREATIVE**
a CHAMPION of future ideas, future innovation, and organizational integrity.
- 3 the GUARDIAN**
a CHAMPION of due diligence, resources, and efficient systems and processes.
- 4 the CONNECTOR**
a CHAMPION of relational networks, collaboration, and effective communication.
- 5 the PIONEER**
a CHAMPION of strategic vision, results-focused, and problem solving.

GIANT



American Baptist Churches
of the Rocky Mountains
Empowered Churches.

Ever get frustrated with others?

Feel like someone else isn't doing his or her fair share?

The 5 Voices Workshop can help ...

Over the past year, ABCRM has partnered with GiANT Worldwide, a globally recognized organization that helps develop better communications from the dinner table at home to the conference table at work or at church.

The ABCRM staff, as well as some of our pastors, have already participated in this training in order to work more efficiently — and to understand how each of us listens, thinks, and reacts differently to the thoughts and statements of others. Our interaction with GiANT, who most often works with corporations and other organizations, is to adapt the proven GiANT system to fit the needs of our churches and our pastors. In other words, we recognize how God has created us with unique personalities and unique leadership talents.

We all have a natural “voice” through which we lead others —AND we each have a “weapons systems” that’s activated by miscommunication. SO, the 5 Voices program is geared towards understanding each other — and ourselves — better so that we can accomplish MORE together!

Maria Guy, this year’s workshop and training sessions presenter, will help us to unlock those skills and to reach greater heights! Learn more about her, and watch a short video presentation, at abcrm.org.

PURPOSE STATEMENT

ANNUAL GATHERING 2022

Our Purpose—DRAFT

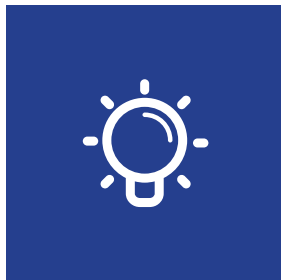
Throughout this year, the Region staff, in conjunction with the ABCRM Board, has examined the current ABCRM Purpose Statement as part of a healthy review to ensure that the Region exists to serve and to support its area churches and ministers in such a manner that recognizes both the autonomy of each church and also the culture of its community. The below Purpose Statement (still in a **DRAFT** form) aims to streamline the current document to ensure ABCRM remains committed to its core focus areas.

“ ABCRM exists to encourage and support the local church as it seeks to **Be Christ** in their community and the world. ”

FOCUS Areas

FOCUS ONE: Identify, Develop, and Support Pastors—ABCRM is committed to supporting pastors through coaching, training and providing resources, and to identifying and equipping future pastors. Pastoral leaders are a key component to the health and welfare of a local church.

FOCUS TWO: Assist Churches to Train, Disciple and Develop Congregational Leaders—ABCRM is committed to be-



ing a resource to pastors and congregations in obtaining and providing quality education for their Christian leaders. A call to lead is accompanied by the need to learn more about leading and leadership in various contexts.

FOCUS THREE: Help Churches and Leaders Engage in Mission—ABCRM is committed to the historic purpose of sharing the Gospel into all the world. Mission always begins at the church door and extends to the ends of the earth. We obtain a larger picture of God's love and God's purpose for our lives by experiencing this "mission" personally, whether it be through visits of missionaries and leaders from various mission fields, by serving in mission locally, or by participating as a short-term volunteer missionary.

FOCUS FOUR: Support Churches in Various Stages of Life Cycle—ABCRM is committed to supporting the local church from plant to legacy with appropriate coaching, connections, resources, and programming. Churches at different stages of congregational life have different needs and leadership sometimes has trouble adjusting to new stages.

CORE VALUES

ANNUAL GATHERING 2022

ABCRM Mission & Ministry Priorities

The ABCRM Core Values, as illustrated below, reflect the Christ-centered nature of the Region as it seeks to reach and to help others through the work of its autonomous local churches. At the intersection (core) of the three concentric priorities, ABCRM believes the relationship between Mission, Ministry, and our Connectivity as American Baptists/Christians finds its greatest fulfillment.



Christ-Centered Congregations connected by grace-filled relationships to reach all nations as the hands and feet of Jesus Christ.

ABCRM Core Values

- Christ-Centered People
- Incarnational Church
- Integrity
- Grace-filled Relationships
- Connectedness
- Priority of the Local Church
- Support of Professional Leaders



KETLY & VITAL Pierre

Sermon Title: **"Is There a Price?"**
Sermon Text: **Philippians 3:12-17**



KETLY and VITAL also serve as a link to various missions by matching volunteer groups from the US and Puerto Rico with churches and ministries on the East Coast of the Dominican Republic. Finally, they aim to promote cross-cultural ministry from the DR to the world.

“ *Ketly's battle with cancer fortified her commitment to a holistic approach in ministry. God had renewed her soul – her thoughts, emotions, and will – and she learned that if the soul and spirit aren't in tune with God's will, the physical body cannot heal.* ”

A Little Bit More About Us:

For her 60th birthday, God's theme for Ketly was: **The best is about to come!** Encouraging, right? After one year came COVID. During the 3-month lockdown while spending more time with God, He was preparing her. While she suspected something was wrong in September, it wasn't until December that she received her diagnosis: breast cancer. For someone in perfect health, this was a shock. The same week of this news, the theme of the last church service was: **The best is about to come!** Coincidence or providence? Ketly accepted the diagnosis with immense peace because she knew God had plans for her and this wasn't a death sentence. After all, the best was yet to come!

Ketly's battle with cancer fortified her commitment to a holistic approach in ministry. God had renewed her soul – her thoughts, emotions, and will – and she learned that if the soul and spirit aren't in tune with God's will, the physical body cannot heal. The Lord is leading her to a new ministry focus — a holistic approach — coming alongside people that are brokenhearted with cancer and other sicknesses and helping them achieve total renewal of body, mind, spirit, and soul. She also took massage classes and hopes to use prayer, massage, and anointing with oil to heal others. In addition, she was just ordained in September 11, 2022 at Peoples Baptist Church of Boston.

LOVE OFFERING

ANNUAL GATHERING 2022

INSTRUMENTS of PRAISE



A special LOVE OFFERING where YOU, and YOUR CHURCH can make a remarkable DIFFERENCE.

DONATE to the INSTRUMENTS of PRAISE at the FRIDAY NIGHT WORSHIP to help Iglesia Bautista Bethel.

Here's our chance as a Region to really make some hearts sing! Our special love offering at the 2022 Gathering Worship Service, Friday night, Sept. 23, will be a fund dedicated to buying instruments for children and youth as part of a music ministry in Nicaragua led by Pastora Escarlet at Iglesia Bautista Bethel (or Bethel Baptist Church). We know how important it is to **praise God** with our voices, our songs, and our music, so this is your opportunity -- as instruments of God's glory on earth -- to bless others in Central America by making a donation from your church and your congregation and giving these youth the "Instruments of Praise" that they need to glorify our Almighty God.

Checks and donations can be made to ABCRM with the designation of "**Music Instruments.**"

BUSINESS AGENDA

ANNUAL GATHERING 2022

BUSINESS Session 2022

Date: **Sept. 24, 2022**

Time: **9 a.m.**

Agenda	Presenter
➤ Call to Order	
➤ Adoption of Process and Consent Items	
➤ Presentation of ABCRM President's Report	Rev. Matt Manning
➤ Presentation of Executive Minister's Report	Rev. Dr. Steve Van Ostran
➤ Presentation of Financial Report	Rev. Mike Oldham
➤ Business Items	
➤ Meeting of the Wyoming Baptist Convention	
➤ Meeting of the Colorado Baptist Convention	
➤ Recall of ABCRM and Adjournment	

Additional reports and information can be found online at abcrm.org

Rules of Procedure

Delegates to the Annual Session

1. Each member congregation is entitled to two (2) delegates to the Region meeting for the first 150 resident members (or fewer), plus one (1) delegate for each 150 resident members. More than 75 additional resident members will entitle the congregation to an additional delegate. These delegates shall be certified by the congregation as its official representatives.
 - a. Each delegate shall have one (1) vote.
 - b. An alternate delegate may be elected for each delegate.
 - c. Voting members of the Region Board shall be voting delegates.
 - d. Others who are not delegates are encouraged to attend and may participate in discussion of motions, but have no vote.

BOARD REPORTS

ANNUAL GATHERING 2022

Around the REGION

The following ABCRM reports help to highlight the work of the Region Staff and of the ABCRM Board throughout the past year as we support, encourage, and empower our churches and pastors for the advancement of God's kingdom.

Contents	Page
➤ Board and Committee Members	16
➤ Actions of the Board 2021-2022	18-19
➤ Executive Minister's Report	20
➤ Northern Front Range and Southeast Cluster Report	24
➤ Metropolitan and Ethnic Churches Report, & Race Relations Task Force	25
➤ Western Slope Mission & Ministry Report	27
➤ Pastor to Pastor	27
➤ Minister to Future Leaders & Discipleship	28
➤ Camping Reports	30-32
➤ American Baptist Women's Ministry, Colorado	33

American Baptist Churches of the Rocky Mountains

Region Staff

Executive Minister	Steve Van Ostran
Region Administrator	Mike Oldham
Ministry & Mission Coach	Rodney Perry
Ministry & Mission Facilitator	James Conley
Pastor to Pastor	Kim Skattum
Minister to Future Leaders	Lauren Parliament
Administrative Assistant	Samantha Rhodes
Communications	Brian Keithline
Camp Wyoba Administrator	Gary Hazen

ABCRM
9085 E. Mineral Cir., Suite 170,
Centennial CO 80112

(303) 988-3900

office@abcrm.org

BOARD REPORTS

ANNUAL GATHERING 2022

Regional Board Officers

Acting President	Matt Manning*
Treasurer	Loretta Dudley*
Past President	Matt Manning*
Executive Minister, Secretary	Steve Van Ostran*

Regional Board Members

Carl Hildebrand	Darren Stroh*
Drew Tarwater	Lori Winblood*
David DeMott	Joe Zepeda
Stephen Scroggins	Cathy Bayert
LaRose Karr	Russ Oliver
Estelle Torpy	Natasha Estrada
Bryan Roberts	(* Executive Committee)

Ministerial Leadership committee

- Dave DeMott, Chairperson
- Gordon Kieft (Calvary Baptist Church)
- Bruce Lange (First Baptist Church Laramie)
- Anne Dondapati-Allen
- Jensen Stulp



*Do not be anxious about anything,
but in every situation, by prayer and
petition, with thanksgiving,
present your requests to God.
(Php. 4:6 ESV).*

Missions Committee

- **John Turnage**, Chairperson,
Retired Minister
- **Roger Dickenson**,
Calvary Baptist Church (Denver)
- **Bill Johnson**,
Ecumenical Church (Pueblo West)
- **Richard Schweissing**,
Crossroads Church (Northglenn)
- **Ida Gice Smith**,
Rising Star Missionary Baptist Church
(Denver)

BOARD REPORTS

ANNUAL GATHERING 2022

REGION STAFF at a GLANCE



Steve Van Ostran



Mike Oldham



Rodney G. Perry



James Conley



Lauren Parliament



Samantha Rhodes



Kim Skattum



Brian Keithline

➤ **Steve Van Ostran**

He has served as Executive Minister for ABCRM since March of 2008 and has been involved in coaching pastors and local churches since 2003 after having pastored for 18 years in local churches.

➤ **Mike Oldham**

Mike now serves as the Region Administrator after years of leadership (and fun) working with churches and pastors as a Ministry & Mission Coach. He loves to see churches and pastors to thrive, and is dedicated to their success.

➤ **Rodney G. Perry**

No stranger to ABCRM, Rev. Rodney G. Perry brings 24 years of pastoral experience in Denver as well as other leadership and ministerial skills to the team.

➤ **James Conley**

At home James likes to spend time with his wife, Vicki, their three children, Stephanie (Brandon) Lamm, Thaddeus, also the Youth Director at Delta FBC, and Abigail Conley. James and Vicki have three grandchildren, Amber and Jedidiah Lamm, and Zoey Conley.

➤ **Lauren Parliament**

Lauren brings a youthful energy and a sense of excitement to our staff with a wide berth of experience, especially in helping to mentor and to guide future leaders.

➤ **Samantha Rhodes**

Please welcome our newest staff member to the team, Samantha, who is an active member at ForeFront Church and a former pastry chef (she shares that gift by bringing tasty treats to the office and some Region events).

➤ **Kim Skattum**

Retired? Not so much. Kim enjoys traveling and visiting pastors throughout the region as well as managing his newest ministry "More Better Bikes."

➤ **Brian Keithline**

Helping to get the word out and to share your stories, this former journalist and photographer likes to turn some wrenches on classic cars and hot rods.

Find out more about our team at abcrm.org

BOARD ACTIONS

ANNUAL GATHERING 2022

Actions of the Board

July of 2021 to August of 2022

ABCRM Board Meeting

July 30-31, 2021

Executive Minister Steve Van Ostran shared his continued efforts for the Board and Region Staff to focus on opportunities for churches to work together in common areas of ministry and mission. ABCRM exists to serve pastors and churches and financial constraints should never be an obstacle to ministry or mission.

Board President Eugene Downing reported the Executive Committee's recommendation that \$70,000 be added to the budget to facilitate church outreach. Such methods might include a growing partnership with Denver Seminary to connect interns with churches or to help fund Unstuck Group consultations and resources for interested churches.

Earlier in the summer, Highland Park Church in Colorado Springs deeded the property to the Region and two separate parties are interested in renting the facility.

Region Administrator Karen Van presented the revised 2022 Projected Budget with the newly allocated \$70,000 in church growth/pastoral leadership funds. Board Vice President Lacy McCuistion made the motion, which was seconded by Cathy Bayert. The motion passed unanimously.

Van Ostran also asked the Board to allocate \$20,000 from the Pueblo Mission Fund to assist IM Global Servant J.D. Reed in his "Adopt a Student" effort to help Hispanic pastors obtain seminary education in Latin America. Board Past President Matt Manning made the motion to dedicate \$10,000 in 2021 and another \$10,000 in 2022 to this project. McCuistion seconded the motion, which passed unanimously.

ABCRM Board Meeting

February 18, 2022

The Executive Committee met on Feb. 17, 2022, for a one-day working retreat with Lance Witt, a consultant with the Unstuck Group. The retreat's intent was to evaluate how the Board might re-envision or establish more effective, more efficient, and more equitable structures and workflows to better represent the region's diversity.

As a result, the Board asked Staff Member Mike Oldham and Board Treasurer Loretta Dudley to review the Bylaws and to identify any possible areas of revision.

Executive Minister Steve Van Ostran shared his continued efforts to build closer relationships between regional churches, the Staff, and the Board. Part of that initiative is the current evaluation and revision of the Purpose Statement to act as a type of "score card" or matrix by which the Region can gauge its effectiveness in four key focal areas.

Mike Oldham stated that he had received a Palmer Grant of \$25,000 to be dedicated towards Pastoral Resiliency, an area of focus given the aftermath and continuing effects of the pandemic. Region Staff had thus worked together to use some of those funds to purchase accommodations and some meal options at Great Wolf Lodge in Colorado Springs for pastors, their families, and their children/grandchildren on Mar. 3-5.

BOARD ACTIONS

ANNUAL GATHERING 2022

Actions of the Board

Region Administrator Karen Van shared how the Region had distributed \$108,000 in Technology Grants from December of 2021 through February of 2022. The grants, available for up to \$5,000, were earmarked to help purchase equipment, Web services, and to help secure other technology needs for churches. About \$223,122 remained in the Earned Interest on Investments fund balance to possibly fund other identified areas for grants.

Minister to Future Leaders Rev. Lauren Parliament had held a youth leadership training/retreat in January. Also, Van Ostran shared how the Region Staff had teamed up with Restoration Outreach Programs (ROP) in Aurora as one of the ways in which the Region and its churches can connect with urban ministry/outreach efforts.

Property Updates: The Greeley church property underwent \$40,000 worth of bat abatement procedures in the fall and winter. The facility still needs about \$500,000 of further maintenance projects (Oldham). Also, the Board approved a resolution to undertake a three-month discovery period and evaluation of the Circle Drive Property in Colorado Springs to determine the best Christian stewardship steps going forward, which might include the sale of the property. Board Member Steve Scroggins made the motion, seconded by Dave DeMott, and the resolution passed unanimously (with Drew Tarwater recused).

ABCRM Board Meeting

August 11-12, 2022

Executive Minister Steve Van Ostran provided further work on the effort to re-imagine the Purpose Statement with the streamlined vision statement of: ABCRM exists to help local churches BE CHRIST in their world. The four focus areas thus include: (1) Identify, Develop, and Support Pastors, (2) Assist Churches in Training, Discipling, and Developing Congregational Leaders, (3) Help Churches and Leaders to Engage in Mission, and (4) Support Churches in Various Stages of the Life Cycle.

The Mar. 3-5 Pastor's Getaway at Great Wolf Lodge was a success for the nearly 25 pastors/family members that attended, and additional projects (similar in nature) are being planned for later dates.

Van Ostran discussed the Region's interest in identifying a person for a Bi-Vocational and Rural Pastor Ministry Coach to cover most of the area previously served by Mike Oldham, now serving as the Region Administrator. The goal has been to realign staff personnel less by geographic locations and more towards common demographics, culture, etc., (such as rural churches, urban and ethnic churches).

The Executive Committee approved eleven Pueblo Grants for the July 31 award cycle. Nine of those grants were fully funded and two were partially funded.

Board Member Darren Stroh made a motion to approve the budget, seconded by Estelle Torpy, and the budget was approved unanimously.

The Region Staff continues to make strides in its efforts to visit as many churches as possible throughout the Region to share in worship with our regional family members.

Discussion was shared about the Gathering 2022 in which the theme is centered about rest and relaxation, and in helping pastors to "Know Themselves to Lead Others" to achieve the greatest amount of success both individually and corporately as Christians in mission together.

BOARD REPORTS

ANNUAL GATHERING 2022



EXECUTIVE MINISTER'S Report Rev. Dr. Steve Van Ostran

It is an honor and a privilege to serve the people, the communities, and the churches that are the **American Baptist Churches of the Rocky Mountains**. I am serving in my 15th year as your Executive Minister. When I share that title with folks, most outside our ABC family ask for a further explanation. I understand why. The title was a late 20th-century attempt to explain the unique combination of administrative and executive responsibilities this role has along with its pastoral and ministerial responsibilities. This role is not unique in such a manner. Even when I was a local church pastor, my daughter used to tell her friends that I was the “Boss” of the church. You all know the reality of a pastor’s position ... not “Boss” but “Servant with a little bit of clout, MAYBE”!

At any rate, I wear multiple hats and I am blessed with a wonderfully competent staff, and an equally wonderful Board, to help me navigate the wearing of those hats. All this in order fulfill the mission to which you have charged me and to which I feel called. For the last several years, we described that mission to be “**Empowering Churches, Equipping Leaders and Effecting Mission**”. But during this last year, the Board has challenged itself (and our team) to engage some of the same exercises and processes in the “Unstuck Process” that we asked of the churches last year in our Gathering. Consequently, as we have continued to wrestle with how to describe what we are really called to do, we have arrived at a new way to state our purpose and mission as an organization:

Helping Churches to *Be Christ* in Their World!

I believe this statement, in addition to identifying our primary mission and purpose, also speaks to our **core values** and **key boundaries**. First, Christ and His Church are whom we exist to serve. We don't want to be an organization that exists to replace the church or one that exists simply to fund Christ-like ministries even though that is a noble idea. We exist to serve the local church. And while the “church” will continue to “evolve” (that may make some of you cringe!), to transform and to change in order to best serve the evolving and changing world and culture in which it exists, our purpose is to serve local church no matter what it looks like in the coming age. Although we are tasked specifically to serve the “Baptist” churches that have chosen to be a part of ABCRM, our mission extends beyond this small tribe to the greater Kingdom.

Second, we believe that the purpose of the church is to be **Christ's body in the world**. This is both a metaphor for the universal church, but also for the local church. And while we know that the church cannot provide the salvific sacrifice of Jesus, the true Christ, we can serve as Christ's ambassadors contemporaneously and be His Body to minister to the world today. Our churches must point individuals toward a fuller knowledge and relationship with the Father, the Son, and the Holy Spirit.

And this statement also reminds us that our ministry begins in our local community, but it also extends beyond ourselves and our immediate interests to the communities adjacent to us as we are to those communities around the world. We are called to be a “missionary” organization that works cross-culturally both in our geographic region and into the larger world. The church's “world” can no longer be defined by the boundaries of a neighborhood, city or county but it also extends even to the “ends of the earth.”

In addition to wrestling with a clearer understanding of our mission and purpose, we have also wrestled with how best to accomplish this purpose. Such questions include: What strategies or foci should our ministry serve? How do we staff the Region in order to fulfill this strategy? What must we do to begin to implement these strategies?

Strategically the ABCRM Board and Staff have identified four core focus areas for our ministry efforts:

BOARD REPORTS

ANNUAL GATHERING 2022

- **Identify, Develop, and Support Pastors**
- **Assist Churches to Train, Disciple, and to Develop Congregational Leaders**
- **Help Churches and Leaders to Engage in Mission**
- **Support Churches in Doing Ministry in their Unique Context**

It is our hope that with this clarity, we will better be able not only to decide what to do in ministry but also what “not” to do. As we work in these four areas, we will gain a sharper focus on God’s purpose for our ministry and mission together.

As we work on refocusing our mission and vision, we have also been confronted with the question of how best to staff for this newly sharpened focus. One key driver of this was the retirement of Karen Van as our Region Administrator after 15 years of service. We made the decision early last year that the best replacement for her was already serving on our staff, Mike Oldham. Mike’s knowledge of the Region and his skills in administration and organization made it clear that with some training he would be the ideal person to serve alongside me in leadership of our Regional Staff. To that end we developed a transition plan that included Mike working on a Certificate in Non-profit Finance and Management at the University of Colorado at Colorado Springs as well as a gradual transition to the role of Region Administrator. Mike began stepping into this role after the first of the year and began fully filling the role with the completion of the annual audit at the end of April.

As we began to think about Mike’s transition, our current staff, and the nature, location, and interests of our churches, we began to see that the current geographic “clustering” of our churches might not be the best way to assign staff to serving the churches in their various needs and challenges. It became clear, for example, that our churches in Colorado Springs had more challenges similar to the churches in Denver than to our rural and small-town churches along US 50 in Southern Colorado. To that end, we have decided that going forward, our staff will serve in the following capacities:

- **Rev. Lauren Parliament – Minister to Future Leaders and Discipleship**
Developing programs for youth and youth leaders, create a conduit for recruiting new leaders to serve ABC congregations, serve as Front Range Camping Director and liaison to camping programs at WYOBA and Grand Mesa.
- **Rev. Rodney Perry – Ministry and Mission Coach for Metropolitan and Ethnic Churches**
Serves as coach to congregations along the 1-25 corridor from Laramie to Pueblo West, staffs the Race Relations Task Force, and serves as liaison to the ministerial Leadership Committee.
- **To Be Announced – Ministry and Mission Coach for Rural and Bi-vocational Churches**
Serve as coach to congregations in Wyoming, the Eastern Plains, and to Southern Colorado and other assigned congregations as appropriate, develop programming and assistance for bi-vocational Pastors.
- **Rev. James Conley – Ministry and Mission Facilitator for Western Slope (Part-time)**
Serve as primary point of contact for the churches located on Western Slope, assists in connecting other staff to help meet needs of those churches.
- **Rev. Dr. Kim Skattum – Pastor to Pastors (Part-time)**
Will provide pastoral care to ABCRM pastors as appropriate, give guidance to other staff on how best to meet needs of this important constituency.

BOARD REPORTS

ANNUAL GATHERING 2022

As we looked at this alignment (and in knowing both Mike's and my needs to continue to be in churches), it also became clear that we would need part-time assistance in the office. God blessed us with a connection through one of our member churches, Forefront at Harvey Park, that led us to hire Samantha Rhodes to help us deal with the challenges of database management, program planning, and support and basic file management and maintenance. We are also blessed with the part-time service and expertise of Rev. Brian Keithline, pastor at FBC of Loveland, to help us maintain our communications.

So that's the "who" going forward, but what will the programming and service look like going forward?

Well, our hope is that it will be more of the best ministries that took place this last year.

One of the best the best things that happened this last year was that our staff and a small cohort of pastors engaged in the "Sherpa Training" from GiANT Leadership. If you are reading this report, it's because you picked it up at our Gathering, and I hope you are already experiencing some of the same insights and benefits that we gained from this training. Those who went through this training have learned some ideas, tools, and skills to make them more effective in leading others and to be more understanding not only of themselves but of the people that they lead. The introduction of this resource and the roll-out of cohort groups in the coming year is one way in which we are seeking to engage fully Focus Area One of our purpose and mission statement.

Likewise, ABCRM was awarded a grant from the Palmer Trust administered by the American Baptist Foundation to help our pastors develop resilience in their ministry. Mike applied for this grant and leads the team that is developing these programs. The first program was held in March for pastors and families at the Great Wolfe Lodge. We had about 20 pastors and their families join us for this time of rest, relaxation, challenge and education. It was a joy to see the children and grandchildren of pastors bond in this time together and to watch friendships blossom and/or be renewed. We are in the early stages of planning the next event as I write this report, and I trust that we will be inviting pastors to the next event at the Gathering.

You may wonder why resilience events are important.

During the last year we have seen an increased number of our pastors retire, quit, or face unique challenges in their ministry. We have had one pastor pass away unexpectedly and several who are facing cancer or other life-threatening illnesses. We have worked with pastors who are dealing with marital crisis and others simply dealing with the on-going stress we find in our new normal, even as they are called to help their parishioners deal with the same issues. As of this writing, ABCRM has eight congregations with pastoral openings and at various stages in the search/discernment process. Put another way, over 10 percent of our churches are in some stage of pastoral transition. Most of these are not directly attributable to pastoral stress, but most have some element involved. But this is only one of four focus areas in which we are working.

We also had a few churches engage the Unstuck Group training during the last year and some have seen excellent results. While Unstuck is not for every church, we have consistently (throughout the years) tried to help churches engage their communities in the way that best fits them. The Pueblo Community Service Grants have become an important part of our ministry. At our last Board meeting in August, seven community service grants were awarded totaling \$22,425 for projects in seven different church communities. We see that one of the ways we can continue to support churches in reaching out to their community is to provide seed money for new projects, and it is my hope in time, that we can also provide church to church support for some of these projects through Backyard Mission Projects and other programs like this.

Our work as a region continues to prosper despite the real challenges our churches are facing. We are committed to walking beside the local church in this time and we're excited to see how God is going to

BOARD REPORTS

ANNUAL GATHERING 2022

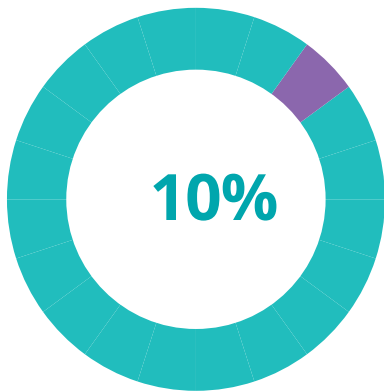
use our churches to bring healing and hope.

Personally, this year has been one of new ministry and mission opportunities. I was privileged to join a national collaboration on Bi-vocational Ministry as a representative of ABC, and I had the opportunity to contribute a chapter to a book of essays compiled in *Bivocational and Beyond*. My chapter, "Incarnating Christ through Bivocational Ministry" was republished in a couple of on-line magazines, and I was invited to do a couple of on-line workshops about it. I felt privileged to be asked to contribute to this very important conversation.

In addition, I continue to serve on your behalf on a number of national boards and committees. I try to represent the diversity of our Region faithfully and effectively in these circles and truly feel my presence adds to the conversation and impacts the decisions that are made.

I look forward to serving alongside you in the coming years and I covet your prayers in that I may serve with passion, wisdom, and faithfulness.

In Christ,



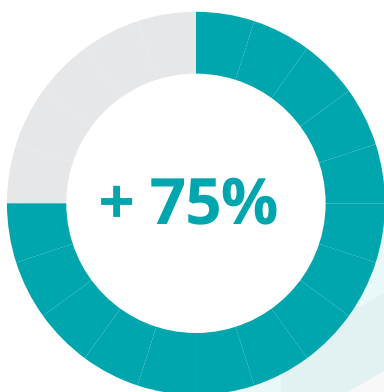
10% of 82 churches in transition

A reflection in ABCRM of national trends



Our churches face real challenges in 2022

ABCRM continues to support pastors and churches, to help offer pastoral resilience, to help walk with churches during transitions, and to help with emotional and physical needs.



\$22,425

An increase in Pueblo Grants



Celebrating and helping Church-Community Projects with Pueblo Grants

The July 31 award cycle of Pueblo Community Service Grants has seen its largest increase in recent years. Seven grants were issued for a total of \$22,425 as ABCRM hopes to provide seed money for future new projects!

BOARD REPORTS

ANNUAL GATHERING 2022



NORTHERN FRONT RANGE & SOUTHEASTERN CLUSTER Report Mike Oldham

As I have transitioned into the role of Region Administrator, I have had less time to commit to working directly with local churches. However, we have seen several churches take new steps forward. We have celebrated the retirement of pastors. We have sought to walk beside pastors and churches as they are navigating the challenges of world after 2020.

CHURCH CELEBRATIONS

Emmanuel Missionary Baptist Church

Emmanuel, under the leadership of Rev. Cleveland Thompson, is opening a new charter school in their building serving Colorado Springs.



First Baptist Church of Laramie

Called Rev. Karen Sundland as their senior pastor in November of 2021. The search committee worked prayerfully and consistently throughout the pandemic. Rev. Sundland brings years of pastoral experience to FBC Laramie.

First Baptist Church of Longmont

Called Pastor Matthew Shinn as their new senior pastor. Matt graduated from Denver Seminary in 2021. FBC Longmont is his first pastorate. Matt is beginning the ordination process through ABCRM.

First Baptist Colorado Springs

Celebrated their 150th anniversary on September 18, 2022.

PASTORAL SEARCHES

Flagler Baptist Church and Ecumenical Church of Pueblo West have begun the search process following the retirement of their pastors. Reverend Dr. Steve Van Ostran is the primary staff member working with Flagler, and I am working with the search committee at Ecumenical Church along

with Rev. Dr. Bob Leivers, Executive Presbyter of the Pueblo Presbytery, Presbyterian Churches USA.

CHURCH TRANSFORMATION PROCESS

Pine Street Church (Rev. Andrew Daugherty) and FBC Loveland (Rev. Brian Keithline) are working with the Unstuck Group to explore new pathways of living out their presence in their local context.

PASTOR SUPPORT

Many of our pastors are doing heroic work as they seek to live out their calling. They are helping to lead churches in a "post" pandemic world, dealing with challenges that they were never trained to address as pastors, and trying to find time to nurture their own spiritual lives. ABCRM wants to express our deepest love and appreciation for our pastors and their families.

In March 2022, ABCRM hosted a pastor resilience retreat at the Great Wolf Lodge in Colorado Springs.

Rev. Bill Johnson retired as Senior Pastor of Ecumenical Church in April 2022 after thirteen years.

Rev. Mark DeWett retired as Senior Pastor of Flagler Baptist Church. He and his wife Peggy are living in Evans, CO.

Pastor Larry Weaver has retired from First Baptist Church of Cañon City because of serious health issues.



Rev. Dan Schumacher and FBC Colorado Springs received a Lilly Foundation Pastoral Sabbatical Grant. This allowed Rev. Schumacher to take 14 weeks away in renewal and recharging. It also allowed FBC Colorado Springs to renew connections through a summer of fun activities.

BOARD REPORTS

ANNUAL GATHERING 2022



METROPOLITAN & ETHNIC CHURCHES, RACE RELATIONS TASK FORCE Report Rev. Rodney G. Perry

RACE RELATIONS

➤ General Description

The Race Relations Task Force (RRTF) was initiated in 2020, shortly after the George Floyd murder in Minneapolis. The RRTF was created as a proactive approach to Race Relations within the region of ABCRM by educating, creating opportunities for constructive conversations, and proposed resolution(s) to identified issues. RRTF will walk along with our affiliated Churches and Ministries to take ownership and move to action in reducing the impact of systemic racism.

➤ Action

RRTF consulted with Rev. John Moreland, a local pastor and professor, who has created a specific ministry to help the faith community address racism from a faith (Christian) perspective. That consultation resulted in a training module created from conversation with Dr. Van Ostran and Rodney Perry, that shared specifics regarding ABCRM desired outcomes.

➤ Outcomes

The opportunity to meet with the men's fellowship of First Baptist Church of Delta was held on April 30, 2022, and the agenda allowed me to share with approximately 30 white males around race relations. It was highly spirited and engaging and time did not afford us to address the level of interest. A special thanks to Pastor James Conley.

➤ Ongoing Actions

After the pastors of the region have had opportunity to receive the training, it is the hope that our consultant can expand the module of training to encompass individual churches and ministries at the invitation of the pastor.

We hope also to formulate region wide engagement around Race Relations in the form of community activity, or community worship (reaching beyond ABCRM). This effort could also create the possibility to start addressing specific impacts that racism has levied on communities of color by engaging the power structures of influence.

I am still a part of the ABC - Home Mission efforts on race relations through Zoom meetings with anticipation of attending the next in person effort forthcoming.

RRTF did not officially meet during the months of May, June, or July, however, will resume regular schedule of meeting in September. In place of meetings, the work of the task force was the focus.

MINISTRY COACHING

➤ General Description

It is my goal to execute the mission of ABCRM by supporting and equipping churches, pastors, and church leaders, that they may be more effective in their work for Christ. The pandemic impact has affected the ministry approach, which create a greater opportunity for the region to walk alongside our affiliate churches and pastors.

➤ Action

Church Visits: Staff was challenged to attend in-person worship or related services throughout 2022, of which my personal commitment was 20. To-date 13 visits have been made with repeat opportunity to some of the same churches. An Additional 2 are scheduled for the near future.

Churches Transitions: I am currently aware of five churches that are in Pastoral Leadership transition within my immediate area of assignment. All five have made contact with ABCRM and two has fully requested the aid of the region to walk with them through an official search process. Other have made inquiry and continue to engage the region as needed.

... Continued on Next Page

BOARD REPORTS

ANNUAL GATHERING 2022



METROPOLITAN & ETHNIC CHURCHES, RACE RELATIONS TASK FORCE Report Rev. Rodney G. Perry

MINISTRY COACHING (Continued)

<p>➤ Outcomes</p>	<p>Two churches that were in transition have completed their searches and called Pastors for their congregations.</p> <p>Mike Oldham, Kim Skattum, and I worked to provide a time of relaxation for pastors and families at the Great Wolfe Lodge, March 3-5, 2022. The response was great and the reviews have been quite positive.</p> <p>A meeting with African American pastors was held at Macedonia Baptist Church on April 28, 2022, with a follow up to be scheduled in October.</p>
<p>➤ Ongoing Actions</p>	<p>We continue to reach out to churches and pastors and respond to all requests.</p> <p>The early plannings for holiday gatherings of pastors are in the works. Staff is also working plans for the annual Gathering of retired clergy.</p>

STAFF DEVELOPMENT

<p>➤ General Descriptions</p>	<p>To remain updated on ministerial trends and respond to ministry dynamics.</p>
<p>➤ Action</p>	<p>Staff has been readjusting roles and responsibilities due to staff change. The new Realm system for data management has been installed and we are working to maximize utilization.</p>
<p>➤ Outcomes</p>	<p>Staff has completed 12 month of leadership training with GiANT Worldwide.</p>
<p>➤ Ongoing Actions</p>	<p>Take advantage of programming through recommendation, ABC-USA, and tools that are relevant to our affiliates.</p>

COMMUNITY ENGAGEMENT

<p>➤ General Descriptions</p>	<p>Represent ABCRM through community engagement.</p>
<p>➤ Action</p>	<p>We are current working directly with Dr. Mark Young of Denver Seminary to explore a collaborative effort to reach deeper into the community and to equip persons of the region with formal training.</p>
<p>➤ Outcomes</p>	<p>TBD</p>
<p>➤ Ongoing Actions</p>	<p>A second meeting is scheduled with Dr. Mark Young.</p> <p>A second meeting with African American pastors is in planning for late fall of 2022.</p>

American Baptist Churches of the Rocky Mountains

BOARD REPORTS

ANNUAL GATHERING 2022

WESTERN SLOPE MINISTRY & MISSION Report Rev. James Conley

Since the Winter Board meeting in February, my work has revolved around networking with churches, pastors, and with chaplains on the Western Slope. We have nine churches out west; in addition, we have three ABC-USA ordained chaplains in the Grand Junction area.



CONTRIBUTIONS/ACTIVITIES WITH LEADERS

Met with First Baptist Church of Grand Junction in worship (April) to share greetings from the Region. Shared lunch with Pastor Dave and Sheryl DeMott and church leaders

On Thursday, May 26, my wife and I joined First Baptist of Grand Junction at the retirement celebration of Dr. Dave DeMott. They plan to offer Dave a part-time position as their pastor in the Summer.

Supported pastors in the field with phone calls and text messages throughout the spring and summer.

TRAINING AND SELF-IMPROVEMENT

Giant Leadership training with the Region staff, doing weekly lessons with bi-weekly Zoom or in-person check-in with our coach, Todd Tillapaugh.

We finished this training in June and have plans to offer GiANT Leadership to pastors and to church leaders at the Annual Gathering in September.

PASTOR TO PASTOR Report Rev. Kim Skattum

As always, I am thankful to work with the ABCRM and its enthusiastic mission to our churches, pastors, and communities. I am especially thankful to work alongside dedicated region staff who collaborate and serve with genuine love and initiative.

I continue to connect with pastors throughout our region with personal visits, recently:

- Canon City
- Jackson, WY
- Loveland
- Lamar
- Ft. Morgan
- Cherry Creek
- and with phone calls and texts.

I attend staff meetings and I am still on the devotional rotation.

I am arranging and leading a group of 10 pastors from our region to experience a familiarization trip to Israel, January 17-26, 2023.

Thank you for the privilege of serving the ABCRM!

Did you know?

ABCRM provided nearly \$108,000 in grants to both churches and also to pastors throughout the first seven months of 2022! These grants helped churches to improve their technology, helped churches to provide food to families in need, and helped pastors to obtain tools for their ministry!



BOARD REPORTS

ANNUAL GATHERING 2022



MINISTER TO FUTURE LEADERS & DISCIPLESHIP Report Rev. Lauren Parliament

My primary role as Minister to Future Leaders is to pour into the next generations. I do this by engaging, developing, and mentoring youth and camp leaders who do the same for our youth. Also, I hope to identify students and seminarians who could potentially be future leaders in the ABCRM. My focus is on equipping, engaging, and empowering youth, youth leaders, and young leaders in their leadership skills, knowledge of the word, and how to care for others.

Engaging and Empowering the Youth Leaders and Camp Leaders of ABCRM

- One-on-one meetings with youth or camp leaders by Zoom or in-person
- Have attended three youth groups to meet the youth leaders and youth they are leading
- **FUEL:** for life, work, and ministry: Quarterly newsletter that I compile and edit with Rev. Jennifer Schneider, the Associate Executive Minister for ABC Central Region.
- Offered training this year to camp leaders once a week for the three weeks before camp
- Assisted with WYOBA's registration by compiling forms for them on 123 Form Builder
- Shared the training I did with Front Range Camp leaders with two camp directors from WYOBA

Future Plans (Hopes)

- "Rooted in Rest" retreat will be in January
- Check-in on the leaders regularly
- Visit churches throughout the year
- Offer training throughout the year
- Continue to compile FUEL
- Lead a Giant Leadership group for youth and camp leaders

Lead and Create Youth Programming for the ABCRM

Actions

- Met with multiple youth leaders
- Have meetings set up with a few more leaders in August

Future Plans (Hopes)

- 3Q: Hopeful to start having this program put out
- Having service and adventure opportunities for youth in various locations around our region
- Plan to have at least four different locations for the coming school year
- Plan to provide a cross-cultural experience for youth as well
- Salt and Light: I plan to have my first group of this in the fall of 2023.

Engaging, Empowering, and Equipping the Local Church

Actions

- Visited 13 churches for in-person worship so far this year
- Preached at two of the churches
- Preached twice at my home church this summer
- Preach once a month at Ebenezer Baptist in Colorado Springs, started in August
- Continue to create our RightNOW Media page and channels on it

BOARD REPORTS

ANNUAL GATHERING 2022



Future Plans

- Goal for the year 2022 is to visit twenty churches for Sunday Worship
- Promote RightNOW Media to our churches
- Have the Journey and GiANT Leadership offered to young leaders in our churches

Recruitment and Engagement of Future Leaders (College and Seminary Students)

Actions

Future Hopes/Ideas

- Have a resident from Denver Seminary on the Future Leader team
- Meet with Brian from Denver Seminary about the resident program
- Create a program for seminary or Bible School graduates to be a part of the ABCRM
- Lead a journey group of young and future leaders for the next school year

Front Range Camp Director

Actions

- The theme for 2022 was: Empower
- Visited three key churches to invite them to come to camp
- Did pre-camp training on Slack for the three weeks before camp
- Recruited: coordinators & pastors for the summer
- Coordinated with my Camp Coordinators and Quaker Ridge Camp Staff to have a camp schedule ready

Future Plans

- My team and/or I plan to visit churches to promote camp and meet the community this next school year
- Leading camp meetings virtually and in-person
- Continue to develop leaders

Personal Development and Growth

- Attended the Women in Ministry Conference at Green Lake in June
- Have become a part of a group that meets every other Monday evening for fellowship and sharing
- Meet with Rev. Jennifer Schneider monthly
- Listen to GiANT Leadership Podcast twice a month
- Meet with my Mentor for leadership development monthly

Finding Fellowship Young and Old

⁸ Above all, love each other deeply, because love covers over a multitude of sins.

⁹ Offer hospitality to one another without grumbling. ¹⁰ Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

(1 Peter 4:8-10)

BOARD REPORTS

ANNUAL GATHERING 2022



FRONT RANGE CAMPING Report Rev. Lauren Parliament

Over the years, camping ministry has always been a special place for the growth and development of youth and leaders. This year we had 23 volunteers and 66 campers. This was good news even though it is still a small number — elementary increased by 11 campers and middle school camp increased by 6 campers from last year, but sadly high school camp decreased by 4 campers. All this to say, we had lots of new leaders and campers at camp this summer!



EMPOWER

The theme for camp this Summer was EMPOWER! The theme verse was Ephesians 3:7, which states, “I became a servant of this gospel by the gift of God’s grace given me through the working of his power.”

We explored how we are loved and accepted by God, and by accepting His love and Christ into our lives, we are given the power of the Holy Spirit. This power empowers us to live for Christ.

Some of the fantastic opportunities the campers had this summer were:

- Tree climbing for the elementary campers
- Rock climbing for middle school and high school campers
- High ropes for high school campers
- Low ropes and team-building activities for all the campers.

One of my favorite parts about camp is when the campers try something new. Rock climbing this year was a highlight to many of the campers. I wanted to share an incredible moment when one camper tried to climb once and got ten feet up

about, but then with the encouragement of other campers and his sister, he attempted a second time. The second time he reached the

top of one of the climbs! Everyone cheered for him when he came down! Such a cool moment!



A Big Thank you to our Camp Coordinators and Pastors:

Kevin Hodges & Miranda Johnson-Kelly:
High School Camp Coordinators

Davonne Smith and John Williamson: Middle School Camp Coordinators

Maida Lindblad: Elementary Camp Coordinator

Pastor Katie Hambrick: High School Camp Pastor

Pastor Bill Wolfe: Middle School Camp Pastor

Pastor Darren Stroh: Elementary Camp Pastor



BOARD REPORTS

ANNUAL GATHERING 2022



GRAND MESA BAPTIST CAMP Report Steven Scroggins, Camp Chairperson

Finally! After three years of unusual challenges, Grand Mesa Baptist Camp was blessed with what we might call a more “normal” year in 2022! Our camping season usually begins the first week of June, with workdays organized to get our camp open for campers. At an elevation of about 9,500-feet and situated next to Baron Lake, we often encounter snow depths that sometimes force us to postpone camps, but this summer, we opened on time.

We were also able to put the finishing touches on Legacy Grant projects, and on June 26, we held an open house to celebrate the accomplishment. We were honored to have Rev. Dr. Steve Van Ostran lead our dedication service. We acquired grant funds to make our lodge and other facilities more accessible to campers with additional needs, and we have worked this summer to complete those projects.

NEW CARETAKER'S & NURSE'S CABIN



HIGHLIGHTS

I will lift up mine eyes unto the hill, from whence cometh my help. Psalm 121:1

Let's talk about our Baptist camp programs! This summer, we had 164 campers, not counting numerous necessary staff members. We had 34 elementary, 35 middle school, and 22 high school campers. We also had a great family camp with 73 attendees.

The theme for elementary camp was “Facing your

Fears” using Psalm 56:3 — “When I am afraid, O Lord Almighty, I put my trust in You.” Campfire stories and chapel messages included Bible characters such as Joseph, Moses, Daniel, David, Esther, and Shadrach, Meshach, and Abednego. The campers rotated through “Fear Factor” stations such as blind food tasting, a blind sensory game, heights, and trust walks. They finished the last night of camp with a long-time favorite — flour war.

The High School camp theme was “Stronger Together” based on Ecclesiastes 4:12 — “Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.” The emphasis was on the need for relationships with our Heavenly Father and with each other. Old favorites were utilized, along with some new ideas. Tie-dyed shirts, night games, team relay games that tested strategies, showcasing individual talents, art time, and a mini-game challenge were all part of the experience.

Family camp's theme was “Fishers of Men” based on the book of Philippians and centered on the characteristics of productive soul winners.

In addition to our regular Baptist youth and family camps, we continue to rent our facilities to numerous faith groups. This summer we have shared our camp with Methodists, Mennonites, Independent Baptist groups, including the Kachin Church from Denver, and various others. Our continued prayer for our camp is that God will continue to bless this work and that others will see Jesus through our efforts to serve Him.



BOARD REPORTS

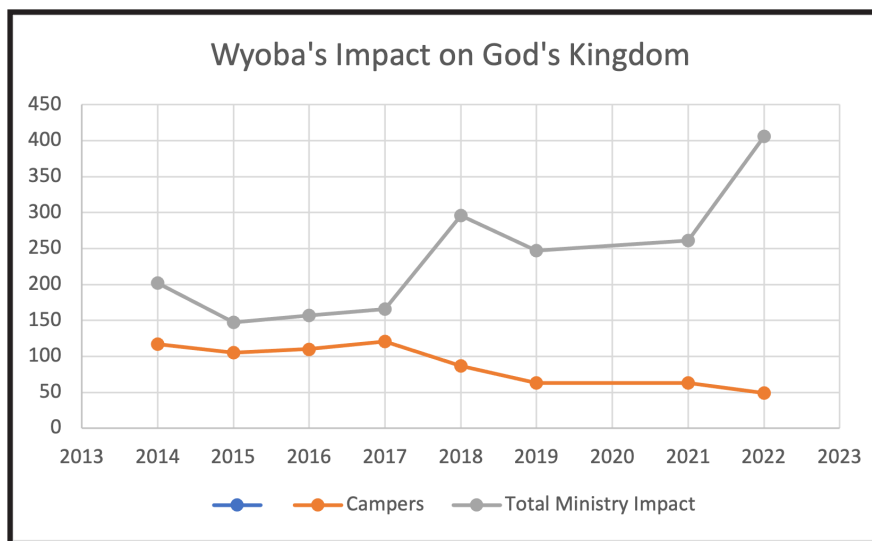
ANNUAL GATHERING 2022



CAMP WYOBA Report Jenita Calton, WYOBA Board President

In general we have had a year of settling at Camp Wyoba. This has been a relief after the turmoil of COVID and the moving of Memorial Hall.

Here are the trends of campers and total ministry impact over the last few years.



We were busy this year figuring out a new online registration process. ABCRM staff Lauren and Mike provided important support to make this work.

We are near to the end of the Memorial Hall move. The building was moved up the hill over the winter, and we are just waiting for the stem walls to be poured and the building set down. This project has taken longer than we expected, but I think the results will be worth the patience required. Gary and staff will begin building entrance steps into the building and the addition. Everyone looks forward to being able to use Memorial Hall again.

The property continues to look better and better

thanks to the efforts of Gary Hazen and staff and dedicated volunteers. Besides Memorial Hall, we are continuing to do fire suppression, taking care of the games and equipment we have, narrowing the driveway up to the dining hall, building handrails for the bridges, and other little projects. We

have made major improvements to the way camp nurses provide care to our campers.

The Wyoming ABWM purchased a large television for use at the camp. This will bring our presentations up to the quality enjoyed by folks at home and simplify the wrestling we do with cords.

The Wyoba Board continues to be a faithful bunch. Maggie Harrop has asked to serve another 3-year term on the Board. We have two openings on the Board for anyone from an ABCRM, Wyoming church who would like to serve. Please

contact me at mjmjpack@vcn.com.

In 2021, we had donations from Wyoming churches and individuals in excess of \$100,000. With another matching grant of \$20,000 for 2022, we

hope to match last year's support. In addition, the ABCRM generously supports us. We take stewardship and the future of Camp Wyoba seriously.

The most important support we receive is prayer. Gina Gibson continues to lead this ministry to Camp Wyoba and we are glad she does.



We are celebrating 90 years of ministry in 2022. With all the changes over 90 years, the ministry of telling kids about Jesus Christ and providing a place for all believers to grow their faith continues.

BOARD REPORTS

ANNUAL GATHERING 2022



AMERICAN BAPTIST WOMEN'S MINISTRIES Colorado Report Estelle Torpy, President

On May 31, 2022, American Baptist's Women's Ministries of Colorado closed out its 2021-22 year. LaRose Karr began this past year as our State President but then was called to move onto the National Board of ABWM and several committee positions. I began my term in early October. I am following in the footsteps of twenty-five women of faith before me.

My first commitment as State President was a Zoom meeting with ABWM's state and region presidents and the National Director. There are 27 active ABWM leaders across the country and Puerto Rico.

I have presided over the Winter and Spring Board meetings, and Executive Committee meetings and attended a Western Section meeting, all via Zoom. I recorded a closing prayer for one of the National Webinar Series streamed on January 20, 2022, called "Tending to Our Souls." Technology has been an incredible gift in this time of gathering apart.

Our Coordinators of Personal Development, Chris Oldham and Aleta Purcell, and a Winter Retreat committee created a wonderful Zoom event held on Saturday, February 5, 2022. The theme was "Let God . . . and Let Go!". La Rose Karr was the main speaker. She is truly inspiring.

In June, ABWM celebrated our 85th State Conference In-Person at the Embassy Suites in Denver. Women from seven of the Region's churches participated. Friday afternoon began with a Bible study that started us identifying those walls in our lives that need to be let down. Movie night had us getting out the tissues and thinking about God's movement in our lives every day.

Saturday was filled to the brim. We had our Annual Business meeting with video messages from ABCRM Executive Minister Dr. Rev. Steve Van Ostran and ABWM Executive Director Rev. Gina Jacobs-Strain. There was a panel discussion on addiction and a wellness workshop. There were presentations from several colleges and recipients

of our Jane Loring Jones scholarships. Our guest Rev. Lauren Parliament preached. We closed with Rev. Lauren and Rev. Ida Smith serving us communion. They were assisted by Rev. Kay Farley and Rev. Mary Tellis. In between there was a prayer room, a lot of conversation, laughter and food. A heartfelt thank you to Dr. Jamie Johnson and Pastor Kay Farley, Conference Co-Chairs, and their committee.

The State Project for 2021-22 was to collect funds to support the work of the Laboratory to Combat Human Trafficking. They are doing great work here in the Denver, Colorado, area.

Here is the link to their website: combathumantrafficking.org

I attended the National ABWM Board meeting by Zoom on July 15-16, 2022, and joined the Nominating Committee and the Missions Group.

I also attended a Zoom Presidents' Orientation on August 20, 2022 and our state board will meet in person at the Region Office on September 10, 2022.

A Mission trip to Rainbow Acres, March 20-25, 2023, is being planned. Our Annual State Conference, June 2-3, 2023, is looking for a new location.

We are searching for some new board members; if interested, please get in touch with our nominating chair Dr. Jamie Johnson, jdjohn80014@yahoo.com.

American Baptist Women's Ministries is open to all women and girls in American Baptist Churches; join us as we grow in faith and service led by the spirit and fellowship with other women and girls.

Please visit our Facebook pages at AB Women's Ministries - Colorado.

My prayer for you, find joy every day, drink more water, get outside into the beauty of God's creation, move more and laugh a lot!

BOARD REPORTS

ANNUAL GATHERING 2022



AMERICAN BAPTIST WOMEN'S MINISTRIES

Wyoming Report

Barbra Vanzant

American Baptist Women of Wyoming do not have an elected president, but Barbra Vanzant was willing to volunteer her contact information to the region for a connection point. Barbra reports the WABW is a very loose-knit group of women between a few churches that do not have structured meetings.

Many of our ladies still contribute to specific ABW offerings, such as refit, national support, or various White Cross requests.

Our primary gathering is in August at our Women's Retreat at Camp Wyoba. Jenita Calton has been our conference leader and principal planner of this enjoyable and thoughtful weekend event. Besides Bible study and enjoying the camping

experience, we usually have a brief gathering as ABW members to conduct whatever business needs our attention. This often involves expenditures regarding our Mabel Bolle scholarship, Wyoba scholarships, or items needed at Camp Wyoba. Our most recent contributions have been used to replace most of the mattresses at Camp Wyoba.

Until it was canceled, we met about once a year to roll bandages for the Congo. This was a favored activity, and we miss the opportunity to do something concrete to aid our missionaries. This has been replaced with gift cards and other monetary offerings for their assistance.



MINISTERIAL LEADERSHIP COMMITTEE

(MLC) Report

Dave DeMott, Chairperson

The Committee, in conjunction with region staff, is re-evaluating its membership and regional representation. We hope to have a full slate of members representing the region's dynamics by year's end.

The MLC met in late July to consider two candidates for ordination. This was the first meeting for both. During this first meeting, candidates are asked to prepare and present a spiritual autobiography of their call to ministry. The Committee reviews this paper and determines whether to encourage candidates to continue the ordination process. Region staff can also clarify the logistics of the ordination process to candidates.

A second meeting will be held later in 2022 to discuss each candidate's theological perspective.

The Committee is also re-assessing the educational component of the ordination process. We are attempting to structure a more contemporary model with less expensive options for those needing training.

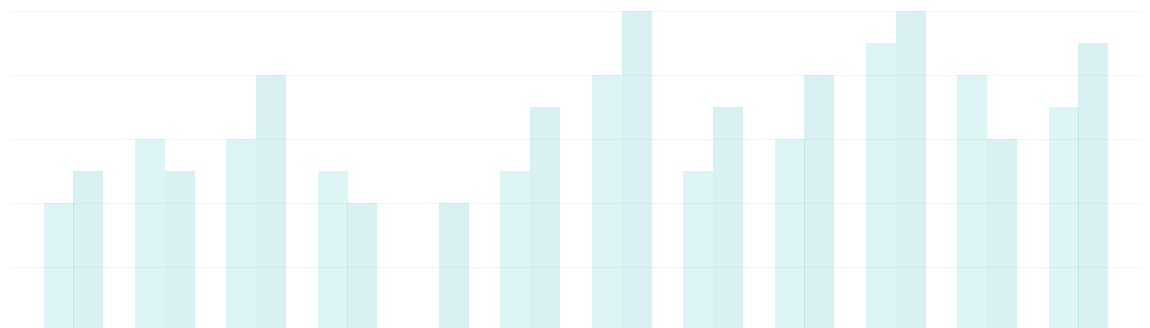
FINANCIAL Statements

ABCRM has benefited from eleven years of consistent growth of the endowment. The endowment provides 83% of our annual budget and allows ABCRM to support our churches through a strong staff and programming. The principles and policies that have guided this endowment were set in place by a wise Investment Committee and Region Board. For the past 13 years, Rev. Dr. Steve Van Ostran and Karen VanValkenburgh provided steady and wise guidance as staff.

Unfortunately, 2022 has been a more challenging time for ABCRM finances. The endowment has dropped 14.5% from January 1, 2022.

Contents	Page
➤ Independent Auditors' Report	39
➤ Financial Statements	40
➤ Statement of Financial Position	41
➤ Statement of Activities	42
➤ Statement of Functional Expenses	43
➤ Statement of Cash Flows	44
➤ Notes to Financial Statements	45-50
➤ Supplemental Information	50
➤ Schedule of Cash Activity — United Missions Agency Account	51
➤ Schedule of United Missions Agency Account Distributions	51

American Baptist Churches of the Rocky Mountains



FINANCIAL REPORTS

ANNUAL GATHERING 2022



FINANCIAL UPDATE Mike Oldham, Region Administrator

The principles and policies established years ago will continue to provide a solid economic foundation upon which ABCRM can continue to work.

AUDIT

Taylor Roth CPAs once again audited the ABCRM finances. Once again, under the leadership of Karen Van, Taylor Roth gave us a clean audit. (See the 2021 Audit Report and letter to the Board.) The 2023 Proposed Budget includes the 2021 audited finances.

ENDOWMENT

The ABCRM Endowment provides funds for the work of ABCRM based on 5% of the past 12 quarters. (See the Budget Allocation Table.) Because of the strength of the past 12 quarters, the recommended draw from the endowment increased over the 2022 budget allocation.

BUDGET YEAR-TO-DATE

The attached 2023 Proposed Budget includes a year-to-date spending report for 2022. Non-endowment income continues to decline. Front Range Camping did not show the normal income because of the way in which Quaker Ridge Camp collected fees. The other major note is that ABCRM does not budget for grants (because they come from non-budget funds). At the end of the year, 41702 Grant Income will balance the amount in 8855 Grants.

GRANTS GIVEN

ABCRM provided almost \$108,000 in grants to churches and pastors through the first seven months of 2022. These grants helped churches upgrade their technology, provide food for those who are struggling to make ends meet, and new tools for pastors to use in their ministry.

NEW STAFF MEMBERS

ABCRM hired Samantha Rhodes as the part-time Administrative Assistant. Since starting in May,

she has become an invaluable part of the ABCRM team. Many of you have already experienced her helpfulness and warmth. Samantha is a member at Forefront Church at Harvey Park and the mother of two beautiful little girls.

Rev. Dr. Steve Van Ostran has stated that a Rural and Bivocational Ministry and Mission Coach will be added in 2023. This position will cover much of the territory that I served along with other responsibilities.

STATEMENT OF FINANCIAL POSITION

The Statement of Financial Position compares where ABCRM is at the end of July with where we were at the end of July 2021. In this report, you will notice that our endowment funds have shown significant losses.

2023 PROPOSED BUDGET

The proposed budget seeks to reflect the values and mission of ABCRM. This includes new budget items (highlighted in yellow). The ABCRM Board and Rev. Dr. Steve Van Ostran have identified key priorities of supporting pastors and churches, engaging in mission both regionally and internationally, supporting pastors and churches as they seek to build better racial relations, and invest in future leaders. The budget also includes funds for the new staff position. (See the attached 2023 Proposed Budget.)

83%



THE ENDOWMENT

Eighty-three percent of the annual budget is funded by the endowment created by the sale of Black Forest Camp years ago.

TAYLORROTH

Certified Public Accountants

WORKING EXCLUSIVELY WITH NONPROFITS

June 1, 2022

Board of Directors
American Baptist Churches of the Rocky Mountains
Centennial, Colorado

We have audited the financial statements of American Baptist Churches of the Rocky Mountains for the year ended December 31, 2021, and have issued our report thereon dated June 1, 2022. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated December 16, 2021. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by American Baptist Churches of the Rocky Mountains are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2021. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. The attached Adjusting Journal Entries include reclassifications necessary for financial presentation only. No misstatements were detected as a result of audit procedures. These reclassifying journal entries are reflected in your audited financial statements.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated June 1, 2022.

800 Grant Street, Suite 205, Denver, CO 80203-2944 · 1540 Juan Tabo Blvd. NE, Suite H, Albuquerque, NM 87112-4469
www.TaylorRoth.com

FINANCIAL REPORTS

ANNUAL GATHERING 2022

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to the Organization’s financial statements or a determination of the type of auditor’s opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization’s auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Information in Documents Containing Audited Financial Statements

This information is intended solely for the use of the Board of Directors and management of American Baptist Churches of the Rocky Mountains and is not intended to be and should not be used by anyone other than these specified parties.

Taylor Roth and Company PLLC

Taylor, Roth, and Company, PLLC
Certified Public Accountants
Denver, Colorado

TAYLORROTH

Certified Public Accountants

WORKING EXCLUSIVELY WITH NONPROFITS

June 1, 2022

Independent Auditors' Report

Board of Directors
American Baptist Churches of the Rocky Mountains
Denver, Colorado

Opinion

We have audited the accompanying financial statements of **American Baptist Churches of the Rocky Mountains**, (a Colorado nonprofit corporation), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Baptist Churches of the Rocky Mountains as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of American Baptist Churches of the Rocky Mountains and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about American Baptist Churches of the Rocky Mountains 's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting

FINANCIAL REPORTS

ANNUAL GATHERING 2022

from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of American Baptist Churches of the Rocky Mountain's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about American Baptist Churches of the Rocky Mountain's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited American Baptist Churches of the Rocky Mountain's 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 3, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedule of Cash Activity – United Missions Agency Account and the Schedule of United Missions Agency Account Distributions on page 13 and 14 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Taylor Roth and Company PLLC

TAYLOR, ROTH AND COMPANY, PLLC
CERTIFIED PUBLIC ACCOUNTANTS
Denver, Colorado

FINANCIAL REPORTS

ANNUAL GATHERING 2022

AMERICAN BAPTIST CHURCHES OF THE ROCKY MOUNTAINS

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2021

(WITH COMPARATIVE TOTALS FOR 2020)

	<u>2021</u>	<u>2020</u>
<u>Assets</u>		
Cash and cash equivalents	\$ 5,016	\$ 46,518
Accounts receivable - missions	47,024	15,047
Accounts receivable - vehicle loan	4,100	-
Prepaid expenses	39,581	29,054
Investments (Note 3)	26,247,931	23,371,727
Other assets - Donated property for ministry (Note 4)	1,529,917	1,529,917
Property and equipment (Note 5)	713,584	617,477
Total assets	<u>\$ 28,587,154</u>	<u>\$ 25,609,740</u>
<u>Liabilities and net assets</u>		
<u>Liabilities</u>		
Accounts payable	\$ 3,129	\$ 5,133
Intercompany payable due from Wyoba	34,275	34,275
Accrued payroll costs	47,947	39,789
Total liabilities	<u>85,351</u>	<u>79,197</u>
<u>Net assets</u>		
Without donor restrictions		
Undesignated	2,668,055	2,517,570
Board designated youth fund	3,732,053	3,290,240
Board designated mission/ministry fund	20,526,294	18,096,310
Board designated church development fund	436,452	467,463
Board designated Pueblo legacy fund	612,828	673,127
Board designated unused interest allocation	393,419	393,419
Board designated ministry scholarship funds	132,702	92,414
Total net assets	<u>28,501,803</u>	<u>25,530,543</u>
Total liabilities and net assets	<u>\$ 28,587,154</u>	<u>\$ 25,609,740</u>

The accompanying notes are an integral part of these financial statements

FINANCIAL REPORTS

ANNUAL GATHERING 2022

AMERICAN BAPTIST CHURCHES OF THE ROCKY MOUNTAINS

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2021 (WITH COMPARATIVE TOTALS FOR 2020)

	2021		2020	
	Without Donor Restrictions	With Donor Restrictions	Total	Total
<u>Revenue and other support</u>				
Investment earnings available for operations	\$ 850,000	\$ -	\$ 850,000	\$ 850,000
Investment income (net of fees) - operating	232,618	-	232,618	39,759
Contributions	142,177	-	142,177	104,596
Camp Wyoba fees and donations	135,052	-	135,052	31,102
Mission program fees	30,296	-	30,296	10,572
Other income	3,615	-	3,615	800
Total revenue and other support	1,393,758	-	1,393,758	1,036,829
<u>Expense</u>				
Church support	303,181	-	303,181	323,602
Youth	255,625	-	255,625	180,617
Pastoral support	232,174	-	232,174	216,269
Missions	171,987	-	171,987	223,770
Other ministries	246,820	-	246,820	217,579
Total program	1,209,787	-	1,209,787	1,161,837
<u>Supporting services</u>				
Administration	142,054	-	142,054	100,676
Total expense	1,351,841	-	1,351,841	1,262,513
Change in net assets from operating activities	41,917	-	41,917	(225,684)
Investment income, net of allocation to operations	2,976,385	-	2,976,385	2,290,910
Less: Church property expenses (Note 6)	(47,042)	-	(47,042)	(5,385)
Change in net assets	2,971,260	-	2,971,260	2,059,841
Net assets, beginning of year	25,530,543	-	25,530,543	23,470,702
Net assets, end of year	\$ 28,501,803	\$ -	\$ 28,501,803	\$ 25,530,543

The accompanying notes are an integral part of these financial statements

FINANCIAL REPORTS

ANNUAL GATHERING 2022

AMERICAN BAPTIST CHURCHES OF THE ROCKY MOUNTAINS

STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021
(WITH COMPARATIVE TOTALS FOR 2020)

	2021						2020	
	Church Support	Missions	Pastoral Support	Youth	Other Ministries	Total Program	Management and General	Total
Salaries	\$ 107,205	\$ 40,202	\$ 80,404	\$ 96,624	\$ 125,073	\$ 449,508	\$ 53,603	\$ 503,111
Payroll taxes and benefits	42,294	15,860	31,720	21,925	49,342	161,141	20,747	181,888
Grants	79,508	35,250	21,549	-	-	136,307	-	136,307
Pastoral development	15,125	-	50,816	-	-	65,941	-	65,941
Travel	9,602	3,601	7,201	3,600	11,202	35,206	4,801	40,007
Continuing education and development	9,335	3,500	7,001	3,500	10,890	34,226	5,162	39,388
Equipment and maintenance	5,031	1,887	3,774	21,872	5,870	38,434	599	39,033
Donations to missionaries	-	35,807	-	-	-	35,807	-	35,807
Conference and dinners	3,008	2,827	5,654	9,008	8,795	29,292	2,119	31,411
Camping supplies	3,088	1,158	2,316	16,671	3,602	26,835	1,544	28,379
Campsite rental	-	-	-	23,904	-	23,904	-	23,904
Mission trips	-	21,026	-	-	-	21,026	-	21,026
Professional and legal fees	4,676	1,753	3,506	3,696	5,455	19,086	1,686	20,772
Utilities	3,008	1,128	2,256	9,008	3,509	18,909	1,504	20,413
Telephone	2,964	1,112	2,223	4,476	3,458	14,233	1,482	15,715
Membership dues	3,398	1,274	2,549	1,274	3,965	12,460	1,702	14,162
Insurance	233	87	175	10,356	272	11,123	118	11,241
Ministries	2,400	900	1,800	900	2,800	8,800	1,200	10,000
Office rent	1,260	472	945	472	1,469	4,618	1,333	5,951
Board meetings	1,270	476	952	966	1,481	5,145	635	5,780
Supplies	936	351	702	2,091	369	4,449	468	4,917
Postage	914	343	686	449	20	2,412	457	2,869
Finance charges	161	60	121	238	188	768	80	848
Property taxes	140	53	105	53	164	515	73	588
Other	-	-	-	2,300	-	2,300	12,498	14,798
Depreciation	295,556	169,127	226,455	233,383	237,924	1,162,445	111,811	1,274,256
Total	7,625	2,860	5,719	22,242	8,896	47,342	30,243	77,585
	303,181	171,987	232,174	255,625	246,820	1,209,787	142,054	1,351,841
								1,262,513

The accompanying notes are an integral part of these financial statements

FINANCIAL REPORTS

ANNUAL GATHERING 2022

AMERICAN BAPTIST CHURCHES OF THE ROCKY MOUNTAINS

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2021 (WITH COMPARATIVE TOTALS FOR 2020)

	<u>2021</u>	<u>2020</u>
<u>Cash flows from operating activities</u>		
Change in net assets	\$ 2,971,260	\$ 2,059,841
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	77,585	61,521
Net (gains)losses on investments	(3,524,474)	(2,619,430)
 <u>Changes in operating assets and liabilities</u>		
(Increase)decrease in missions receivable	(31,977)	(183)
(Increase)decrease in vehicle loan	(4,100)	-
(Increase)decrease in prepaid expenses	(10,528)	5,508
Increase(decrease) in accounts payable	(2,004)	(12,465)
Increase(decrease) in grants to others	-	(12,090)
Increase(decrease) in payroll accruals	8,158	(12,998)
Net cash provided(used) by operating activities	<u>(516,080)</u>	<u>(530,296)</u>
 <u>Cash flows from investing activities</u>		
(Reinvestment) of earnings	(524,878)	(553,185)
(Purchases) of investments	(46,274)	-
Withdrawals/transfers from investments	1,219,422	1,220,029
(Additions) to fixed assets	(175,577)	(129,089)
Proceeds from sale of vehicle	1,885	-
Net cash provided(used) by investing activities	<u>474,578</u>	<u>537,755</u>
 Net increase(decrease) in cash and cash equivalents	(41,502)	7,459
 Cash and cash equivalents, beginning of year	<u>46,518</u>	<u>39,059</u>
Cash and cash equivalents, end of year	<u>\$ 5,016</u>	<u>\$ 46,518</u>
 <u>Supplemental disclosure of information</u>		
Cash paid during the period for interest	<u>\$ 848</u>	<u>\$ 2,050</u>

The accompanying notes are an integral part of these financial statements

FINANCIAL REPORTS

ANNUAL GATHERING 2022

AMERICAN BAPTIST CHURCHES OF THE ROCKY MOUNTAINS

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 1 - NATURE OF ACTIVITIES

American Baptist Churches of the Rocky Mountains (Organization) is a nonprofit corporation, incorporated under the laws of the State of Colorado. The Organization operates as the regional office for congregations of American Baptist Churches of Colorado, Wyoming, New Mexico and a portion of Utah. The Organization provides pastoral assistance and guidance to member congregations, assistance with development of church sites, support of various mission programs and ecumenical objectives, and educational activities. The Organization primarily is supported by investment income, contributions, and Camp Wyoba fees and donations.

The financial results for 2020 were affected by a global pandemic that closed down many activities starting in March of 2020. For ABCRM, the effects of COVID 19 resulted not holding any summer camps, travel expense greatly reduced, and a higher amount of grants to help the churches and pastors.

COVID was still an issue during 2021, but was lessened due to the availability of a vaccine. During 2021, ABCRM held summer camp with lower participation, mission trips were postponed and travel was less than normal years. The Region did try to find ways to support the churches and pastors during this unsettling time with Zoom communication and special grants.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES

1. Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

2. Basis of Presentation

The Organization is required to report information regarding its financial position and activities according to two classes of net assets:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and board of directors.

Net assets with donor restrictions: Net assets that are subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

FINANCIAL REPORTS

ANNUAL GATHERING 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES (Continued)

Contributions of property and equipment or cash restricted to acquisition of property and equipment are reported as net assets with donor restrictions if the donor has restricted the use of

the property or equipment to a particular program. These restrictions expire when the assets are placed in service.

3. Cash and Cash Equivalents

The Organization considers all unrestricted liquid investments with an initial maturity of three months or less to be cash equivalents, except those amounts held in investment accounts for long term purposes.

4. Capitalization and Depreciation

The Organization follows the practice of capitalizing all expenditures which extend the life of property and equipment in excess of \$2,500. The fair value of donated assets is similarly capitalized. Depreciation of property and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis.

5. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

6. Income Taxes

The Organization has received an Internal Revenue Service exemption from federal income taxes under Section 501(c)(3). Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statements.

7. Functional Reporting of Expenses

For the year ended December 31, 2021, costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities and the statement of functional expenses. Accordingly, certain costs have been allocated amongst the programs and supporting services benefited. The allocations are determined by management on a rational and systematic basis. Some areas are allocated based on a clear relationship between the expenses and the related function; i.e. Camp Wyoba expenses are allocated to Youth and mission trips expenses and contributions are allocated to Mission. Salaries, employee benefits, insurance, telephone, travel expense and other areas are allocated on a time and effort basis.

8. Summarized Prior-Year Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2020, from which the summarized information was derived.

FINANCIAL REPORTS

ANNUAL GATHERING 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES (Continued)

9. Fair Value Measurements

The Organization is subject to the provisions of the *Fair Value Measurements and Disclosures* accounting standard. This standard requires use of a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels: quoted market prices in active markets for identical assets and liabilities (Level 1); inputs other than quoted market prices that are observable for the asset or liability, either directly or indirectly (Level 2); and unobservable inputs for the asset or liability (Level 3).

10. Revenue Recognition

The Organization recognizes contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received; conditional promises to give with a measurable performance barrier and a right of return are not recognized until the conditions on which they depend have been met.

11. Subsequent Events

Management has evaluated subsequent events through June 1, 2022, the date the financial statements were available to be issued.

NOTE 3 - INVESTMENTS

At year-end, investments (level 1) consist of:

<u>Description</u>	<u>Fair Value</u>
Equities	\$ 9,303,162
Mutual funds	7,605,424
Bond funds	4,729,584
Fixed income fund	2,527,752
Equity funds	1,892,064
Blended funds	164,439
Alternative investments	<u>25,506</u>
Total	<u>\$ 26,247,931</u>

Investment income is summarized as follows:

<u>Description</u>	<u>Amount</u>
Interest and dividend income	\$ 524,878
Change in unrealized/realized gains	<u>3,524,474</u>
Net investment return	<u>\$ 4,049,352</u>

FINANCIAL REPORTS

ANNUAL GATHERING 2022

NOTE 3 - INVESTMENTS (Concluded)

As part of the Black Forest Camp sale in 2005, the organization designated \$2,000,000 for the Carl Bennett Youth fund and \$11,000,000 for the Ministry/Mission fund. 5% of the average asset market value of the last three years may be used to support ABCRM programs. This amount (5%) is shown as "Investment earnings available for operations" in the revenue section of the Statement of Activities. For 2021, this was \$850,000.

The Organization experiences fluctuations in the market value of its investment funds from the sale of Black Forest Camp. Some years the value of these investments is greater than the 5% that the organization is allowed to use in that year. This growth in the investment over that allowed 5% is shown on the Statement of Activities in the lower section labeled "Investment income, net of allocations to operations." In 2020, \$2,290,910 was recorded to investment income, net of allocation to operations and in 2021, \$2,976,385 was recorded to reflect the increase in the investments.

In 2007, the board designated funds from the sale of closed church properties to be used for the development of new churches, church transformation and carrying costs for closed properties. For the years ending 2021 and 2020, the balance in the church development fund was \$436,453 and \$467,463, respectively.

NOTE 4 - OTHER ASSETS – DONATED PROPERTY FOR MINISTRY AND SALE

At year-end, other assets consisted of:

<u>Description</u>	<u>Amount</u>
Real Estate – Aurora	\$ 1,070,000
Real Estate -- Greeley	427,140
Real Estate – Hillcrest	30,000
Other	<u>2,777</u>
Total	<u>\$ 1,529,917</u>

On January 1, 2008, Aurora Community Baptist Church of Aurora ceased to exist as a Baptist church. Under terms of a certificate of noncompliance dated May 16, 2008, all property reverted back to Colorado Baptist Convention/ABCRM. The current financial statements include the property.

<u>Description</u>	<u>Amount</u>
Land	\$ 100,000
Building	<u>970,000</u>
Total	<u>\$ 1,070,000</u>

FINANCIAL REPORTS

ANNUAL GATHERING 2022

NOTE 4 - OTHER ASSETS – DONATED PROPERTY FOR MINISTRY AND SALE (Concluded)

On June 2, 2014, the First Baptist Church of Greeley quitclaimed their church property to the Organization. The current financial statements include the property.

<u>Description</u>	<u>Amount</u>
Land	\$ 22,500
Building	<u>404,640</u>
Total	<u>\$ 427,140</u>

Hillcrest Baptist Church of Arvada, Colorado is located on property owned by the Colorado Baptist Convention. This property was purchased in 1965 for \$30,000, but was not included on the financial statements until 2008. The current financial statements include the property.

The Organization is a 1/3 owner in Kentucky Circle Village, a retirement community in Glendale, Colorado. Management has not been able to establish a value and no amount has been included in these financial statements.

Sale of Donated Property

On April 8, 2016, the First Baptist Church of Pueblo quitclaimed their property to the Organization. The donated property, located in Pueblo, Colorado, consisted of buildings on four parcels of land.

On November 16, 2016, the Organization sold the property to Pueblo County for \$1,900,000. After cost of sales for real estate commission, previously paid rental income, and closing costs of \$249,501, net proceeds to the Organization were \$1,650,499.

In addition to the quitclaim agreement, the Organization was asked to make \$600,000 in grants to three Pueblo charities. The Salvation Army of Pueblo, Pueblo Rescue Mission, and Pueblo Cooperative Care Center each received \$200,000. The ABCRM Executive Committee voted to donate an additional \$126,550 to other American Baptist and related organizations.

On January 23, 2009, First Baptist Church of Monte Vista closed and quitclaimed their church to the Organization. December 14, 2018, the Organization moved to quitclaim the property to another Colorado nonprofit organization resulting in a \$203,772 loss on disposition after removing the asset from the financial statements.

On June 25, 2019, First Baptist Church of Center, Colorado closed and quitclaimed their church to ABCRM. The Organization held the property until January 13, 2020 when the property was quitclaimed to another Colorado nonprofit organization.

On October 2021, Highland Park Baptist Church, Colorado closed and quitclaimed their church to ABCRM. The Organization is currently looking for an assessment of the property. The Board is considering selling the property and using the proceeds to help other churches.

FINANCIAL REPORTS

ANNUAL GATHERING 2022

NOTE 5 - PROPERTY AND EQUIPMENT

Property and equipment consist of:

<u>Description</u>	<u>Amount</u>
Camp Wyoba – land, buildings and equipment	\$ 867,533
Office land and building	279,237
Vehicles	119,850
Furniture and equipment	<u>93,352</u>
Total	1,359,972
Less: accumulated depreciation	<u>(646,388)</u>
Net property and equipment	<u>\$ 713,314</u>

Depreciation expense for the year was \$77,585.

NOTE 6 - CHURCH PROPERTY EXPENSES

The Organization incurred carrying costs from Aurora Community Baptist Church, First Baptist Church of Greeley and other owned property which are not primary to the operation of the Region.

NOTE 7 - RETIREMENT PLAN

The Organization's full time employees participate in a defined contribution retirement plan sponsored by The Ministers and Missionaries Benefit Board of American Baptist Churches. All non-seasonal employees scheduled to work thirty or more hours per week by the Organization are eligible for participation. Total benefit plan contributions for the year were \$84,220.

NOTE 8 - AVAILABILITY AND LIQUIDITY

The Organization may use five percent of the average asset market value of the Black Forest Endowment (Board designated youth fund and mission/ministry fund) of the twelve preceding calendar quarters to support missions, programs and any designated purpose. For 2022, ABCRM has budgeted \$970,000 to support the ministries' financial needs. In addition, the ABCRM Board has designated \$393,419 of Unused Interest Allocation to be used to cover ongoing operating expenses in event of a cash crunch.

NOTE 9 - CONCENTRATIONS OF CREDIT RISK

The Organization has significant investments, which are subject to fluctuations in market value from year to year.

FINANCIAL REPORTS

ANNUAL GATHERING 2022

AMERICAN BAPTIST CHURCHES OF THE ROCKY MOUNTAINS
SCHEDULE OF CASH ACTIVITY – UNITED MISSIONS AGENCY ACCOUNT
FOR THE YEAR ENDED DECEMBER 31, 2021

<u>Description</u>	<u>Amount</u>
Balance as of January 1, 2021	\$ 36,598
Contributions – cash basis	355,730
Less : distributions	<u>(385,043)</u>
Balance as of December 31, 2021	<u>\$ 7,285</u>

The Organization acts as a collections agent for United Missions offerings in its jurisdiction. Amounts collected and remitted to American Baptist Churches USA are not considered revenue to the Organization.

AMERICAN BAPTIST CHURCHES OF THE ROCKY MOUNTAINS
SCHEDULE OF UNITED MISSIONS AGENCY ACCOUNT DISTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2021

<u>Description</u>	<u>Deposits</u>		<u>Distributions</u>		<u>Difference</u>
	<u>Total</u>	<u>ABC</u>	<u>ABC</u>	<u>ABC</u>	<u>As noted</u>
	<u>Remitted</u>	<u>Ministries</u>	<u>National</u>	<u>Rocky</u>	
		<u>Mountains</u>	<u>Mountains</u>		
January	\$ 16,423	\$ 11,173	\$ 5,250	-	-
February	37,993	19,401	18,592	-	-
March	29,091	15,346	13,745	-	-
April	28,788	15,308	13,480	-	-
May	29,062	15,636	13,426	-	-
June	82,270	16,436	65,834	-	-
July	26,086	18,650	7,436	-	-
August	18,791	10,905	7,886	-	-
September	32,421	15,382	17,039	-	-
October	23,392	16,170	7,222	-	-
November	36,505	27,341	9,164	-	-
December	<u>36,344</u>	<u>27,219</u>	<u>9,125</u>	-	-
Total - accrual basis	397,166	208,967	188,199	-	-
Add: December 2020 remitted January 2021	59,821	43,674	16,147	-	-
*ACH Deposits	(35,600)	-	(35,600)	-	-
Less: December 2021 remitted January 2022	<u>(36,344)</u>	<u>(27,219)</u>	<u>(9,125)</u>	-	-
Total - cash basis	<u>\$ 385,043</u>	<u>\$ 225,422</u>	<u>\$ 159,621</u>	-	-

*ACH Deposits – ABCRM received a portion of mission donations through ACH or credit cards. These are deposited directly into the ABCRM operating bank account so they do not need to be transferred from the mission bank account at the end of each mission period.

FINANCIAL REPORTS

ANNUAL GATHERING 2022

ABC RM Statement of Financial Position As of July 31, 2022

12:45 PM
08/10/22
Accrual Basis

	Jul 31, 22	Jul 31, 21	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1015 · Chase Bank - OP ...0646	12,364.60	76,668.64	-64,304.04	-83.87%
1020 · Chase Mission ...1334	251.57	251.57	0.00	0.0%
Total Checking/Savings	12,616.17	76,920.21	-64,304.04	-83.6%
Accounts Receivable				
1110 · Accounts receivable	10,809.53	0.00	10,809.53	100.0%
1111 · Mission receipts - AR	-1,671.80	-1,150.00	-521.80	-45.37%
Total Accounts Receivable	9,137.73	-1,150.00	10,287.73	894.59%
Other Current Assets				
1414 · Region due from Wyoba	57,705.74	14,078.29	43,627.45	309.89%
1450 · Prepaid expenses				
1452 · Prepaid Insurance	55,505.30	23,326.35	32,178.95	137.95%
1453 · Prepaid workmans comp insurance	2,884.00	1,761.65	1,122.35	63.71%
1454 · Prepaid auto insurance	3,824.00	2,208.50	1,615.50	73.15%
1457 · Prepaid Camping	6,600.00	0.00	6,600.00	100.0%
1450 · Prepaid expenses - Other	-1,761.65	0.00	-1,761.65	-100.0%
Total 1450 · Prepaid expenses	67,051.65	27,296.50	39,755.15	145.64%
Total Other Current Assets	124,757.39	41,374.79	83,382.60	201.53%
Total Current Assets	146,511.29	117,145.00	29,366.29	25.07%
Fixed Assets				
1610 · Equipment and Furniture	22,382.21	22,382.21	0.00	0.0%
1650 · Vehicles	119,850.30	98,997.90	20,852.40	21.06%
1655 · Building 9085 E. Mineral Cir	279,237.45	279,237.45	0.00	0.0%
1656 · Furniture and Equipment	70,970.26	70,970.26	0.00	0.0%
1657 · Accumulated Depreciation	-229,253.51	-244,969.73	15,716.22	6.42%
Total Fixed Assets	263,186.71	226,618.09	36,568.62	16.14%
Other Assets				
1810 · ABEC Certificates 000100734	122.84	138.32	-15.48	-11.19%
1811 · ABEC Home Mission Edifice 4551	2,638.66	2,638.66	0.00	0.0%
1820 · Federated (equity) # 84144709	465,040.27	429,985.98	35,054.29	8.15%

FINANCIAL REPORTS

ANNUAL GATHERING 2022

ABCRM Statement of Financial Position As of July 31, 2022

12:45 PM
08/10/22
Accrual Basis

	Jul 31, 22	Jul 31, 21	\$ Change	% Change
1821 - Gannett, Welsh Kotler (Bonds)	354,290.46	542,748.98	-188,458.52	-34.72%
1822 - JP Morgan 839-00498	532,345.95	614,752.53	-82,406.58	-13.41%
1823 - Foundation - Pueblo scholarship	101,629.58	99,831.37	1,798.21	1.8%
1860 - ABC Foundation Invest.	2,270,810.99	2,699,301.92	-428,490.93	-15.87%
1865 - Calvert Equity Fund 6861318	319,626.40	1,108,463.06	-788,836.66	-71.17%
1870 - Calvert Bond Fund	4,240,455.25	4,358,853.52	-118,398.27	-2.72%
1875 - TIAA/CREF	7,104,441.60	6,974,300.51	130,141.09	1.87%
1880 - Vanguard Social Index Fund	9,235,162.86	8,331,362.21	903,800.65	10.85%
1936 - Real Estate - Hillcrest Baptist	1,527,140.00	1,527,140.00	0.00	0.0%
Total Other Assets	26,153,704.86	26,689,517.06	-535,812.20	-2.01%
TOTAL ASSETS	26,563,402.86	27,033,280.15	-469,877.29	-1.74%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
2010 - Accounts payable	12,571.34	3,651.10	8,920.24	244.32%
Total Accounts Payable	12,571.34	3,651.10	8,920.24	244.32%
Other Current Liabilities				
2030 - Specifics/ISP	-250.00	0.00	-250.00	-100.0%
2110 - Accred Sabbatical expense	38,666.08	32,556.17	6,109.91	18.77%
2568 - Short Term Liability	2,000.00	0.00	2,000.00	100.0%
2569 - Dodge Caravan loan	-2,600.00	-5,100.00	2,500.00	49.02%
Total Other Current Liabilities	37,816.08	27,456.17	10,359.91	37.73%
Total Current Liabilities	50,387.42	31,107.27	19,280.15	61.98%
Total Liabilities	50,387.42	31,107.27	19,280.15	61.98%
Equity				
3000 - Opening Bal Equity	-519,925.41	-408,270.10	-111,655.31	-27.35%
3310 - Region Net Assets Unrestricted	-12,439,939.88	-9,601,503.55	-2,838,436.33	-29.56%
332 - Board Designated				
3311 - Unused Interest Alloc Bd Desig	393,419.00	393,419.00	0.00	0.0%
3312 - Youth Fund	3,732,053.00	3,290,240.00	441,813.00	13.43%
3313 - Mission/ministry fund	20,526,294.00	18,096,310.00	2,429,984.00	13.43%
3314 - Camp Wyoba Memorial Hall Fund	0.00	102,339.00	-102,339.00	-100.0%

FINANCIAL REPORTS

ANNUAL GATHERING 2022

ABCRM Statement of Financial Position As of July 31, 2022

12:45 PM
08/10/22
Accrual Basis

	Jul 31, 22	Jul 31, 21	\$ Change	% Change
3315 · COM & Pueblo Scholarsh/Bd Bd Des	132,702.00	92,414.00	40,288.00	43.6%
33230 · Pueblo Legacy Fund	612,828.00	673,127.00	-60,299.00	-8.96%
33233 · New Church Development BD Fund	436,452.00	467,462.67	-31,010.67	-6.63%
33234 · Bd Designated Allocation 2022	404,166.73	354,166.69	50,000.04	14.12%
Total 332 · Board Designated	26,237,914.73	23,469,478.36	2,768,436.37	11.8%
3345 · Earnings- Transformation & NCD	3,683.73	148,433.24	-144,749.51	-97.52%
3346 · Earnings ABC Foundation	-156,196.45	-52,907.24	-103,289.21	-195.23%
3347 · Earnings Calvert Fund	-249,926.90	243,441.03	-493,367.93	-202.66%
3348 · Earnings Vanguard	0.00	1,046,847.29	-1,046,847.29	-100.0%
3349 · Earnings TIAA CREF	-500,982.74	960,349.89	-1,461,332.63	-152.17%
3350 · Net Investment in Fixed Assets	538,514.00	538,514.00	0.00	0.0%
3352 · Earnings Pueblo scholarship	0.00	7,416.93	-7,416.93	-100.0%
3900 · Retained Earnings	13,646,922.84	10,640,766.58	3,006,156.26	28.25%
Net Income	-47,048.48	9,606.45	-56,654.93	-589.76%
Total Equity	26,513,015.44	27,002,172.88	-489,157.44	-1.81%
TOTAL LIABILITIES & EQUITY	26,563,402.86	27,033,280.15	-469,877.29	-1.74%

ABCRRM Endowment Recommended Budget Allocation

DATE	MARKET VALUES	5% RATE	Budget Recommend ation	ACTUAL	Unused interest reserve	12 Qtr total	Avg. Bal past 12 Qtr
June 22	\$21,066,445	\$1,061,391	2023	\$1,061,391	\$393,419	\$254,733,942	\$21,227,829
Mar 22	\$23,927,569					\$252,161,563	\$21,013,464
Dec 21	\$24,651,766					\$246,201,143	\$20,516,762
Sep 21	\$23,305,506					\$238,060,129	\$19,838,344
Jun 21	\$23,485,338	\$970,097	2022	\$970,000	\$393,419	\$232,823,373	\$19,401,948
Mar 21	\$22,235,719					\$226,793,746	\$18,899,479
Dec 20	\$21,799,969					\$221,896,805	\$18,491,400
Sep 20	\$20,173,306					\$217,658,287	\$18,138,191
Jun 20	\$19,234,436	\$893,783	2021	\$850,000	\$393,419	\$214,507,840	\$17,875,653
Mar 20	\$16,757,312					\$212,008,257	\$17,667,355
Dec 19	\$19,495,404					\$211,655,472	\$17,637,956
Sep 19	\$18,601,171					\$208,071,405	\$17,339,284

FINANCIAL REPORTS

ANNUAL GATHERING 2022

2023 Proposed Detailed Budget American Baptist Churches of the Rocky Mountains

Income	2023		2022		2021	
	Proposed Budget	Budget	Budget	YTD	Audited	Audited
4000 Operating Revenue						
4140 United Mission Receipts	\$ 45,000	\$ 55,000	4.4%	22,305	\$ 51,019	4.2%
4155 America for Christ	4,500	7,000	0.6%	2,363	4,809	0.4%
4165 Miscellaneous Contributions	10,000	1,000	0.1%	10,224	51,790	4.3%
4260 ABCRM Contributions	28,000	32,000	2.6%	17,628	34,555	2.9%
41702 Grant Income	-	-	0.0%	-	25,000	2.1%
Total Operating Revenue	87,500	95,000	7.7%	52,520	167,173	13.9%
5000 Miscellaneous Income						
5315 Interest Checking Account	65	100	0.0%	16	63	0.0%
5320 Dividends & Interest Securities	40	50	0.0%	662	38	0.0%
5335 Walker Fund Receipts	9,200	8,400	0.7%	7,489	9,572	0.8%
5337 Ordination Program	200	400	0.0%	100	200	0.0%
5400 Rental Income			0.0%			0.0%
5410 Gain/Loss on Fixed Assets		-	0.0%			0.0%
5430 FRC Youth Camping	15,000	22,000	1.8%	7,078	14,186	1.2%
5440 Annual Gathering	5,000	9,000	0.7%	1,000	5,400	0.4%
5450 Regional Passthrough Events	-	-	0.0%		-	0.0%
5460 Wyoba Contributions	40,000	45,000	3.1%	9,285	105,000	8.7%
5470 Camp Wyoba	40,000	40,000	3.1%	10,533	35,000	2.9%

FINANCIAL REPORTS

ANNUAL GATHERING 2022

	Proposed Budget	Budget	YTD	Audited
5480 Contributed Properties	-	-	0.0%	0.0%
5490 Church Education	10,000	12,000	1.0%	10,510
5510 Proceeds from Insurance Claim			0.0%	23,548
5852 Mission Trip Payments			0.0%	2,250
Total Miscellaneous Income	119,505	136,950	11.1%	179,969
6000 Investment Income				
6010 C Bennet Youth Mission Ministry Fun	163,291	200,000	16.2%	130,769
6020 Mission and Ministry Fund	898,100	800,000	64.7%	719,231
6025 Contribution from Unused Interest			0.0%	
6030 Other Investments	5,000	5,000	0.4%	5,000
Total Investment Income	1,066,391	1,005,000	81.2%	855,000
6500 Other Income				
6510 Investment Income (Formerly 5212)			0.0%	
6520 Contributed Properties			0.0%	
6530 Rental Income (Formerly 9338)			0.0%	
6540 Gain on Sale of Property (Formerly 9340)			0.0%	
6560 Grant Income (Formerly 41702)			0.0%	
Total Other Income	-	-	0.0%	-
Total Income	\$ 1,273,396	\$ 1,236,950	100.0%	\$ 1,202,142
				100.0%

FINANCIAL REPORTS

ANNUAL GATHERING 2022

	Proposed Budget	Budget	YTD	Audited
Expenses	2023	2022	2021	2021
	Proposed Budget	Budget	YTD	Audited
7000 Equipment Expense				
7020 Equipment Maintenance	8,000	4,000	6,421	9,086
7030 Equipment Purchase	4,000	1,500	2,275	2,868
Total Equipment Expense	12,000	5,500	8,696	11,954
7200 Administrative Services				
7220 Salaries & Wages	486,000	432,370	259,361	429,082
7230 Pension Plan Contributions	65,882	58,071	58,996	84,220
7240 Employee Benefits - not pension	85,000	78,000	25,071	48,610
7245 Sabbatical Accrual	6,000	6,000	3,000	6,750
7250 Payroll Taxes	10,000	15,500	3,004	33,627
7255 Workers' Compensation	3,500	3,200	3,148	2,523
Total Administrative Services	656,382	593,141	352,581	604,812
7500 Professional Services				
7520 Bookkeeping Services	6,000	6,000	975	7,979
7530 Legal Fees	1,000	1,000	-	-
7540 Audit	10,000	9,500	9,740	9,275
Total Professional Services	17,000	16,500	10,715	17,254
8100 Office Expenses				
8110 Supplies	5,000	4,200	3,087	3,899
8140 Postage, shipping, deliver	3,000	3,500	754	2,735
8160 Computer Software	9,000	6,000	5,226	7,094
8180 Miscellaneous	-	-	55	0.0%
8190 Finance and Bank Charges	750	1,000	248	670
Total Office Expenses	17,750	14,700	9,370	14,398

FINANCIAL REPORTS

ANNUAL GATHERING 2022

	Proposed Budget	Budget	YTD	Audited
8200 Cost of Space				
8210 Storage Rent	7,000	6,500	4,053	5,951
8230 Janitorial Services	3,400	3,400	1,800	2,200
8235 Condo Association Dues	25,000	24,000	14,975	25,065
8240 Personal Property Taxes	550	300	514	586
8250 Officer/Property/ Board Insurance	1,000	2,000	322	972
Total Cost of Space	36,950	36,200	21,664	34,774
				3.0%
8300 Travel Expenses				
8310 Executive Minister Travel	12,000	11,000	4,713	5,358
8325 Automobile Expenses	27,000	27,000	13,081	15,276
8330 President's Travel	3,000	-	0.0%	-
8368 Coaches Travel	16,000	18,000	6,818	19,373
Total Travel Expenses	58,000	56,000	24,612	40,007
				3.4%
8400 Communication Expenses				
8450 Website & Email Services	3,000	3,000	736	2,505
8460 Telephone and Internet	10,000	8,500	7,801	9,845
8470 Communication Wages	19,000	19,000	8,304	17,607
Total Communication Expenses	32,000	30,500	16,842	29,957
				2.6%
8500 Staff Development Expenses				
8510 Books and Subscriptions	1,000	1,000	375	1,629
8520 Continuing Ed & Conferences	23,775	9,000	3,770	15,425
8525 Tuition Reimbursement	3,000	2,000	1,602	5,355
8530 Membership Dues - Organizations	3,000	3,000	397	2,268
8540 Staff Development	3,000	3,000	3,248	9,736
8551 Staff Recognition	1,200	-	5,576	-
8590 Staff Meetings	3,000	1,500	1,786	6,111
Total Staff Development Expenses	37,975	19,500	16,753	40,524
				3.5%

FINANCIAL REPORTS

ANNUAL GATHERING 2022

	Proposed Budget	Budget	YTD	Audited
8700 Board & Annual Meeting Expenses				
8720 Region Board	12,000	9,000	9,894	4,951
8730 Executive Committee	3,000	2,400	3,823	288
8735 Committee Meetings	1,000	500	0.0%	51
8740 Annual Gathering	50,000	40,000	23,043	31,411
Total Board & Annual Mtg Expenses	66,000	51,900	36,760	36,701
			4.5%	3.1%
8800 Cooperative Ministries				
8805 Grants to Ministries			0.0%	0.0%
8810 ABW Ministries of Colorado	4,000	4,000	3,750	5,000
8820 ABW Ministries of Wyoming	1,200	1,200	2,250	3,000
8825 Senior Adult Ministries	-	-	0.0%	-
8828 Wyoming Church Coalition	-	500	500	-
8829 Colorado Council of Churches	1,000	1,000	1,500	2,000
8831 Race Relations Ministries	15,000	-	2,750	-
8840 ABC Covenant Partners/Denominat	4,000	-	313	-
8851 Region Mission Engagement	10,000	-	7,500	-
8852 International Mission Engagement	50,000	50,000	19,998	56,833
8853 Church Support	5,000	5,000	5,394	15,125
8854 Pastoral Support	15,000	19,000	13,379	50,815
8855 Grants	-	-	107,702	-
8862 Camping & Youth Expenses	75,000	70,000	4,709	36,770
8865 Camp Wyoba Expenses	100,000	120,000	57,847	124,840
8880 Leadership Development	8,000	-	0.0%	-
8890 Ministerial Leadership Committee	4,000	4,000	0.3%	2,101
Total Cooperative Ministries	292,200	274,700	227,592	296,484
			24.0%	25.4%

FINANCIAL REPORTS

ANNUAL GATHERING 2022

	Proposed Budget	Budget	YTD	Audited
9800 Property Expenses				
9808 Greeley Property	-	0.0%	(4,666)	0.0%
9807 Aurora Community Property	-	0.0%	30,851	0.0%
9809 Circle Drive Property	-	0.0%	41,338	0.0%
Total 9800 Property Expenses	-	0.0%	67,523	-
9900 Depreciation				
9910 Depreciation	45,000	3.5%		40,000
Total Depreciation Expense	45,000		-	40,000
Total Expenses	\$1,271,257	100.0%	\$ 793,108	\$1,166,865
Net Income/Loss	\$ 2,139		\$ (31,961)	\$ 35,277

FINANCIAL REPORTS

ANNUAL GATHERING 2022

Top Giving Churches ABMS

Listed in order of highest to lowest

2021

1. Crossroads American Baptist Church
2. First Baptist Church, Colorado Springs
3. First Baptist Church, Lamar
4. First Baptist Church, Grand Junction
5. Flagler Baptist Church, Flagler
6. First Baptist Church, Longmont
7. Pine Street Church, Boulder
8. Calvary Baptist Church, Denver
9. American Baptist Church, Fort Collins
10. First Baptist Church, Gillette
11. First Baptist Church, Torrington
12. First Baptist Church, Laramie
13. Bethel Baptist Church, Casper
14. First Baptist Church, Canon City
15. Trinity Baptist Church, Douglas
16. First Baptist Church, Greybull
17. Aurora Hills Church, Aurora
18. United Church, Los Alamos
19. Community Baptist, Glenrock
20. Elevating Life Church, Fort Morgan
21. Chapel Car Bible Church, Rawlins
22. First Baptist Church, Delta
23. First Baptist Church, Palisade
24. First Baptist Church, Loveland
25. Highland Park, Colorado Springs

2022 (through July)

1. Crossroads American Baptist Church
2. First Baptist Church, Colorado Springs
3. Flagler Baptist Church, Flagler
4. Pine Street Church, Boulder
5. Chapel Car Bible Church, Rawlins
6. First Baptist Church, Grand Junction
7. First Baptist Church, Gillette
8. Bethel Baptist Church, Casper
9. First Baptist Church, Lamar
10. First Baptist Church, Longmont
11. First Baptist Church, Torrington
12. Community Baptist Church, Glenrock
13. First Baptist Church, Lander
14. First Baptist Church, Canon City
15. Community Calvary Church, Holly
16. First Baptist Church, Greybull
17. Trinity Baptist Church, Douglas
18. American Baptist Church, Fort Collins
19. First Baptist Church, Delta
20. Macedonia Baptist Church, Denver
21. Elevating Life Church, Fort Morgan
22. First Baptist Church, Loveland
23. Chaffee Community Church
24. Faith Community Church
25. ForeFront Church at Harvey Park

Top America for Christ Giving Church

Listed in order of highest to lowest

2021

1. First Baptist Church, Lamar
2. First Baptist Church, Colorado Springs
3. First Baptist Church, Longmont
4. Calvary Baptist Church, Denver
5. Aurora Hills Church, Aurora
6. First Baptist Church, Palisade
7. Bethel Baptist Church, Casper
8. American Baptist Church, Fort Collins
9. Flagler Baptist Church, Flagler
10. Highland Park, Colorado Springs

2022 (through July)

1. Flagler Baptist Church, Flagler
2. Pine Street Church, Boulder
3. First Baptist Church, Grand Junction
4. First Baptist Church, Greybull
5. First Baptist Church, Longmont
6. First Baptist Church, Torrington
7. First Baptist Church, Laramie
8. First Baptist Church, Lamar
9. First Baptist Church, Palisade
10. American Baptist Church, Fort Collins

FINANCIAL REPORTS

ANNUAL GATHERING 2022

Top United Missions Giving Churches

Listed in order of highest to lowest

2021

1. First Baptist Church, Grand Junction
2. First Baptist Church, Colorado Springs
3. Flagler Baptist Church, Flagler
4. American Baptist Church, Fort Collins
5. Pine Street Church, Boulder
6. First Baptist Church, Laramie
7. First Baptist Church, Gillette
8. Calvary Baptist Church, Denver
9. First Baptist Church, Torrington
10. First Baptist Church, Lander
11. Community Calvary Church, Holly
12. First Baptist Church, Lamar
13. Rising Star Church
14. United Church Los Alamos
15. First Baptist Church, Longmont
16. First Baptist Church, Delta
17. Bethel Baptist Church, Casper
18. Solomon Temple Missionary, Denver
19. Ecumenical Church, Pueblo West
20. First Baptist Church, Canon City
21. CO Jinghpaw Wunpawmg B. C., Denver
22. First Baptist Church, Palisade
23. Highland Park, Colorado Springs
24. Community Baptist Church, Glenrock
25. Chaffee Community B. C.

2022 (through July)

1. Flagler Baptist Church, Flagler
2. First Baptist Church, Colorado Springs
3. First Baptist Church, Grand Junction
4. Community Calvary Church, Holly
5. Pine Street Church, Boulder
6. American Baptist Church, Fort Collins
7. First Baptist Church, Lamar
8. First Baptist Church, Lander
9. First Baptist Church, Gillette
10. Bethel Baptist Church, Casper
11. First Baptist Church, Torrington
12. First Baptist Church, Delta
13. Ecumenical Church, Pueblo West
14. Chaffee Community Church
15. Landmark Ministries, Denver
16. First Baptist Church, Laramie
17. First Baptist Church, Longmont
18. Chapel Car Bible Church, Rawlins

Top One Great Hour of Sharing Giving Churches

Listed in order of highest to lowest

2021

1. Flagler Baptist Church, Flagler
2. First Baptist Church, Lamar
3. Calvary Baptist Church, Denver
4. First Baptist Church, Colorado Springs
5. First Baptist Church, Longmont
6. Pine Street Church, Boulder
7. First Baptist Church, Grand Junction
8. First Baptist Church, Greybull
9. Aurora Hills Church, Aurora
10. First Baptist Church, Torrington

2022 (through July)

1. First Baptist Church, Lamar
2. First Baptist Church, Grand Junction
3. Bethel Baptist Church, Casper
4. First Baptist Church, Torrington
5. Flagler Baptist Church, Flagler
6. Trinity Baptist Church, Douglas
7. Community Baptist Church, Glenrock
8. First Baptist Church, Delta
9. American Baptist Church, Fort Collins
10. First Baptist Church, Longmont

FINANCIAL REPORTS

ANNUAL GATHERING 2022

Top World Mission Giving Churches

Listed in order of highest to lowest

2021

1. Crossroads American Baptist Church
2. First Baptist Church, Lamar
3. Flagler Baptist Church, Flagler
4. First Baptist Church, Greybull
5. First Baptist Church, Delta
6. First Baptist Church, Grand Junction

2022 (through July)

1. Crossroads American Baptist Church
2. Flagler Baptist Church, Flagler
3. First Baptist Church, Delta
4. First Baptist Church, Fowler
5. American Baptist Church, Fort Collins
6. First Baptist Church, Greybull

Top Retired Ministers & Missionaries Giving Churches

Listed in order of highest to lowest

2021

1. First Baptist Church, Lamar
2. First Baptist Church, Grand Junction
3. Flagler Baptist Church, Flagler
4. First Baptist Church, Longmont
5. Calvary Baptist Church, Denver
6. Aurora Hills Church, Aurora
7. First Baptist Church, Sterling
8. Pine Street Church, Boulder
9. First Baptist Church, Torrington
10. Community Baptist Church, Glenrock

2022 (through July)

1. Pine Street Church, Boulder
2. First Baptist Church, Colorado Springs
3. First Baptist Church, Grand Junction
4. First Baptist Church, Delta
5. Flagler Baptist Church, Flagler

Small Churches with Big Hearts

Throughout our region, ABCRM recognizes the numerous churches that have a “giving spirit.” We also recognize that by identifying the top-giving churches based on the total amounts contributed to different missions, it is much harder to quantify the average contributions per church member.

Because of this inherent format, we can never analyze enough complete information on church membership, and thus, produce an accurate list of “giving” per capita.

However, we are so delighted to celebrate the generosity of our faithful members and churches that give so freely from their hearts! **When you give so faithfully and cheerfully, you are truly making a difference! Thank you so much!**

- American Baptist Church (Fort Collins)
- Bethel Baptist Church (Casper)
- Chapel Car Bible Church (Rawlins)
- Community Calvary Church (Holly)
- First Baptist Church (Canon City)
- First Baptist Church (Gillette)
- First Baptist Church (Grand Junction)
- First Baptist Church (Greybull)
- Flagler Baptist Church

RECOGNITION

ANNUAL GATHERING 2022



NEW PASTORS to the Region



Matt Shinn

Matt Shinn, First Baptist Church of Longmont

Matt Shinn is a native Coloradan, born and raised in Denver. He attended Grand Canyon University where he graduated with a B.A. in Christian Studies with an emphasis in Biblical Studies. Matt also graduated with his Master of Divinity from Denver Seminary.

Matt enjoys hanging out with his wife Ellie, fishing, enjoying conversations with others, reading, and traveling. He hopes to see all people participate with Christ as He continues to make all things new.



Karen Sundland

Karen Sundland, First Baptist Church of Laramie

Rev. Sundland was called late last year to serve at First Baptist Church of Laramie. She joins the region as the past President of the ABC/Wisconsin Board of Managers. She brings with her a strong administrative background and a passion to help see God's Kingdom flourish on this earth.

A former member of West Allis, First Baptist Church, in Wisconsin, Karen continues to discover and to love the wild and rugged scenery of Wyoming.



RETIREMENT of a Region Pastor



Dave DeMott

Dave DeMott, First Baptist Church of Grand Junction

Reverend Dr. Dave DeMott and his wife, Sheryl, celebrated Dave's retirement from First Baptist Church of Grand Junction on May 26, 2022. In recognition of his years of service to the church, to the community, and to the region, ABCRM presented Dave and Sheryl with a stained-glass gift.

Dave isn't completely gone from the picture, but continues to serve part-time with the church and on the Region's MLC Committee. Dave and Sheryl took some time in June to travel to see family and they look forward to more trips!

REMEMBRANCES

ANNUAL GATHERING 2022



OBITUARIES and Remembrances



Paul Edie

Rev. Paul Robert Edie (1931-2021)

Reverend Paul Edie, a 26-year member of Highland Park Baptist Church, passed away Oct. 3, 2021. A memorial service was held Oct. 30. He leaves behind his wife, Shirley.

He was born on June 20, 1931, in Marion, Indiana, and grew up as an avid sportsman. Paul then married Shirley on June 30, 1953. He later received his M.Div. from United Theological Seminary, in Dayton, Ohio, in 1957. In his last year at seminary, he

served as a student youth pastor at Trinity Baptist Church. His full-time ministerial career began as a pastor to rural congregations in Colorado through the Evangelical United Brethren Church.

He spent his leisure time golfing, traveling, and he loved cheering for the Ohio State Buckeyes and the Denver Broncos.

Survivors include his wife, Shirley; sons, James [Karen] Edie; John [Jacqueline] Edie; daughters, Teresa Numbers; Roberta "Bobbie" [Paul] Jacobson; Marilyn [Steve] Shannon, all living in the Colorado Springs vicinity. He is also survived by 11 grandchildren, and 7 great grandchildren.



Thomas Shoaf

Thomas B. Shoaf (1932-2022)

Thomas (Tom) Shoaf, 89, went peacefully into his Savior's presence on March 15, 2022, at his home in Grand Junction, CO. Tom was born September 14, 1932, in Smithfield, PA, to Smith R. and Laura Bella

(Moser) Shoaf. Growing up, Tom was a member of Mount Moriah Baptist Church, serving as the church organist for eight years from age 14 to 22. After graduation in 1950 from Point Marion High School in Point Marion, PA, he attended Waynesburg College in Waynesburg, PA, then West Virginia University in Morgantown, WV, completing a bachelor's degree in accounting in 1954.

Tom met his one true love Betty Jean Carpman in 1952 and married her June 20, 1959, at Temple Baptist Church in Pittsburgh, PA. They settled in Colorado Springs where he taught business education at Palmer High School from 1959 - 1965 and then at Mitchell High School, also serving as the program coordinator from 1965 until his retire-

ment in 1990. In retirement, Tom worked for Avis / Budget Group from 1996 - 2017, first in Colorado Springs and then in Grand Junction. While in Colorado Springs, Tom and Betty were members of First Baptist Church then transferred their membership to Highland Park Baptist Church.

Tom served on various boards and as the organist at Highland Park until 2000, when he and Betty moved to Grand Junction and joined First Baptist Church Grand Junction where he was a member of the choir and a substitute organist. Tom volunteered as a bookkeeper for Pikes Peak Habitat for Humanity in Colorado Springs. In Grand Junction, he volunteered with RSVP, helped pack lunches for Kids Aid, and delivered Meals on Wheels. Tom is preceded in death by his wife Betty Jean; his brothers Kenneth, James, John, Ralph, and their spouses; his parents; brothers-in-law Jack Carpman and Tom Gallagher; and granddaughter Larissa Jean Sessums. He is survived by his daughters Carol (Hunter) Sessums, Monte Vista, CO; Nancy (Glenn) Frey, Grand Junction, CO; granddaughter Katie (Mark) Janzen, Oklahoma City, OK; grandson Logan Sessums, Grand Junction, CO; sisters-in-law Janet Gallagher, Hidden Valley, PA; Jo Ann (Phil) Petersen, League City, TX and numerous nieces and nephews.

